



**Wilmette Park District  
Committee of the Whole (Finance)  
Board of Park Commissioners  
Monday, August 11, 2025  
6:30 pm – Village Hall Training Room**

**AGENDA**

**1.0 COMMITTEE OF THE WHOLE CALLED TO ORDER**

**1.1 ROLL CALL**

**2.0 COMMUNICATIONS AND CORRESPONDENCE**

**3.0 PUBLIC COMMENT/RECOGNITION OF VISITORS**

**4.0 OLD BUSINESS**

**5.0 NEW BUSINESS**

**5.1 2026 FEE & SALARY INCREASE DISCUSSION**

**5.2 2026 BUDGET TIMELINE DISCUSSION**

**5.3 KEY BUDGET TOPICS DISCUSSION**

*If you are a person with a disability and need special accommodations to participate in and/or attend a Wilmette Park District meeting, please notify the Director's Office at 847-256-6100.*

## MEMORANDUM

Date: August 6, 2025  
To: Board of Park Commissioners  
From: Chris Lindgren, Executive Director  
Re: 2026 Fee and Salary Guide

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These are a few tables to give some history on what we have done in the past for wage and fee increases.

Year	% Increase - Wages
2019	2.75%
2020	3.00%
2021	None
2022	5.0%
2023	7.0%
2024	4.0%
2025	3.0%

Year	% Increase – Fees
2019	3%
2020	3%
2021	Little to no increase
2022	5%
2023	5%
2024	4%
2025	3% - 3.5%

### CPI-U (used to create the tax levy)

Year	% Increase for following year levy
2019	2.3%
2020	1.4%
2021	7.0% limited to 5%
2022	6.5% limited to 5%
2023	3.4%
2024	2.9%
2025	Tbd (for use in 2026)

#### CPI-W (used in Cost of Living adjustments)

Year	% Increase for following year levy
2019	1.6%
2020	1.3%
2021	5.9%
2022	8.7%
2023	3.2%
2024	2.5%
2025	2.4% - 2.7% (for use in 2026)

#### Staff Recommendations:

- **Staff wage increase:** Based on our previous increases and comps from other comparable agencies, we are recommending a 3% wage increase. For clarity, this is a budget pool for the entire agency and staff increases will be factored on performance.
- **Program fee increase:** Staff are recommending a 4% average increase for programs and services to keep in line with increases in costs in the long-term capital model.

# MEMORANDUM

**Date:** July 24, 2025

**To:** Board of Park Commissioners

**From:** Sheila Foy, Superintendent of Finance

**CC:** Chris Lindgren, Executive Director  
Adam Kwiatkoski, Golf General Manager  
Dave Merrill, Superintendent of Recreation  
Lindsay Thomas, Superintendent of Operations  
Josh Wallace, Superintendent of Parks and Planning



**Subject: 2026 Proposed Budget Calendar**

Below is the proposed timeline of events for the 2026 budget process. The dates within this timeline will bring us to a completed 2026 Budget and Appropriation Ordinance to be considered for approval at the January 12, 2026, Regular Board Meeting.

Date	Meeting/Event
August 25, 2025	Committee of the Whole Discussion of Uniform Fee and Salary Increases for 2026
September 30, 2025	2026-2035 Capital Plan Budget – first pass completed by staff.
October 27, 2025	Committee of the Whole – 2026 Operating Budget Discussion Parks and Planning Administration and All Funds except Recreation Draft 2025 Tax Levy Summary Truth in Taxation Resolution discussion
November 3, 2025	Committee of the Whole – 2026 Operating Budget Discussion All Recreation Facility and Program budgets
November 10, 2025	Regular Board Meeting – Board considers Truth in Taxation Resolution (proposed 2024 Tax Levy)
November 12, 2025	Committee of the Whole – 2026 Capital Budget Discussion using Financial Model
November 17, 2025	Additional Capital meeting if necessary

December 3, 2025	Committee of the Whole – Review and discuss the draft 2026 Operating and Capital Budget
December 8, 2025	Budget and Appropriations Ordinance goes on public display
December 8, 2025	Regular Board Meeting - Public Hearing Truth in Taxation Board considers – 2025 Tax Levy Ordinance Board considers - Tax Levy (PTELL) Reduction Resolution
January 12, 2026	Regular Board Meeting – Budget and Appropriations Public Hearing and Board consideration of the Budget and Appropriations Ordinance