



COMMITTEE OF THE WHOLE MEETING AGENDA

Board of Park Commissioners

February 23, 2026

6:30 PM – Mallinckrodt

1.0 COMMITTEE OF THE WHOLE CALLED TO ORDER

1.1 ROLL CALL

2.0 COMMUNICATIONS AND CORRESPONDENCE

3.0 PUBLIC COMMENT/RECOGNITION OF VISITORS

4.0 OLD BUSINESS

5.0 NEW BUSINESS

5.1 JANUARY 2026 FINANCIAL UPDATE

5.2 COMPREHENSIVE & STRATEGIC PLAN ANNUAL RECAP

5.3 CENTENNIAL COOLING TOWER UPDATE

6.0 ADJOURNMENT TO CLOSED SESSION

MOVE TO ADJOURN TO CLOSED SESSION FOR THE DISCUSSION OF THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF A SPECIFIC EMPLOYEE OF THE DISTRICT, INCLUDING HEARING TESTIMONY ON A COMPLAINT LODGED AGAINST AN EMPLOYEE OF THE DISTRICT OR AGAINST LEGAL COUNSEL TO DETERMINE ITS VALIDITY, IN ACCORDANCE WITH SECTION 2(C)1 OF THE OPEN MEETINGS ACT.

If you need a printed packet or are a person with a disability and require special accommodations to participate in and/or attend a Wilmette Park District meeting, please notify the Administration Office at (847) 256-6100, or email connect@wilpark.org.

Wilmette Park District Policy for Public Comment

The Board of Park Commissioners, in its regular or special meetings, is a deliberative body assembled to make decisions on new and pending matters affecting the District. Park Board and Committee meetings are meetings held in public, not a public meeting. The Board invites both oral and written communications from its residents.

To facilitate the conduct of Board/Committee meetings, the following procedures will be followed:

1. A section of each meeting will be set aside for public comment and will be noted on the agenda as “Recognition of Visitors.”
2. During the “Recognition of Visitors” agenda item, audience members wishing to comment should raise their hands and will be permitted to speak once they are recognized by the President/Chairperson.
3. When recognized by the President/Chairperson, each audience member should identify themselves and limit speaking to no more than three (3) minutes, unless additional time is granted by the President/Chairperson. Each audience member will be permitted to speak only once. The President’s/Chairperson’s denial of or limitation on any request for an extension of time may be overruled by a majority of those Commissioners/Committee members present.
4. Questions are to be directed to the entire Board/Committee. Audience members are reminded that questions often require Board/Committee member or staff investigation or inquiry to obtain additional information before responding. As such, Board/Committee members may choose not to immediately respond to comments, and the issue instead may be referred to staff for additional consideration, or a Board/Committee member may pursue the issue at a future Board/Committee meeting. Lack of an immediate response to a question raised during public comment should not be interpreted as anything other than a commitment by the Board/Committee to take the issue under advisement for consideration and follow up or possible future action.
5. Park Board/Committee members may, by addressing the President/Chairperson, interrupt a presenter to obtain clarification and/or further information.
6. Personnel matters will not be addressed during “Recognition of Visitors.”
7. During presentation and discussion of agenda items, the President/Chairperson will not recognize speakers in the audience unless the Board/Committee desires additional information from an audience member.
8. When addressing the Board/Committee, all persons permitted to speak shall confine their remarks to the matter at hand and avoid personal attacks, the impugning of motives, and merely contentious statements. If any person indulges in such remarks or otherwise engages in conduct injurious to the civil discourse of the Board/Committee and the meeting, the President/Chairperson may immediately terminate the opportunity to speak. This decision is at the discretion of the President/Chairperson or upon the affirmative vote of two-thirds (2/3) of the Park Board commissioners/Committee members present.
9. Any person, except a member of the Board, who engages in disorderly conduct during a meeting, may be ejected from the meeting upon motion passed by a majority of the Board/Committee members present.

Approved February 13, 2023

Wilmette Park District
Policy for Written Communications and Correspondence from the Public

The Wilmette Park District welcomes communications from its residents in all formats. When the communication is via email, and the intent of the resident is to have the communication included in the materials for the next public meeting, the below information outlines the process for inclusion in public meeting materials:

1. Any written communication or correspondence, including any attachments, that members of the public would like included in a Board or Committee meeting packet must be submitted to the following email address: publiccomment@wilpark.org.
2. The written communication will be included in the next public meeting, either Board/Committee meeting, unless specified otherwise by the resident.
3. All written communications submitted for inclusion in a Board/Committee packet shall pertain to public business of the Park District. Any communications unrelated to public business or that contain obscene, indecent, or profane language or imagery will not be included in Board/Committee packets.
4. The written communication must be received not less than two (2) business days prior to a meeting to be included in that particular packet. Written communications received after that time will be included in the next Board/Committee meeting packet.
5. When members of the public communicate directly with one or more members of the Board of Park Commissioners or staff using their individual Park District email addresses, the email will be included in the next Board/Committee packet if forwarded to publiccomment@wilpark.org per the time constraints outlined above.

Approved June 12, 2023

Michelle Parson

From: Public Comment
Sent: Monday, February 9, 2026 5:42 PM
To: Aly Jiwani; Public Comment
Subject: Re: [External] RE: Gillson Beach Sailing Shack Engineering Services

Hi Aly,

Thank you for reaching out and for sharing your request below. This is helpful feedback, and we will take it into account as we plan and evaluate design options. Planning is key to success and thinking through the potential options will help us make sure that the right infrastructure is in place to support not only the features when it is built, but the potential changes in the future.

The design process will take some time, as there are multiple permitting and review agencies involved. We do plan to have a public engagement process to solicit additional feedback from the community and users of the sailing beach. While I don't have a timeline for that phase yet, I'm happy to add your suggestion to the list for consideration.

Thank you again for your thoughtful input, and please stay tuned for more updates on this project as it progresses.

Best,



Chris Lindgren
Executive Director, Wilmette Park District

[\(847\) 256-9617](tel:(847)256-9617) | clindgren@wilpark.org

www.wilmettepark.org

[1200 Wilmette Ave, Wilmette, IL 60091](https://www.google.com/maps/place/1200+Wilmette+Ave,+Wilmette,+IL+60091)

From: Aly Jiwani <aly.jiwani@gmail.com>
Sent: Saturday, February 7, 2026 6:54 AM
To: Public Comment <publiccomment@wilpark.org>
Cc: Chris Lindgren <clindgren@wilpark.org>
Subject: [External] RE: Gillson Beach Sailing Shack Engineering Services

Dear WPD Staff,

RE: Gillson Beach Sailing Shack Engineering Services

As a Gillson Sailing Beach patron, I commend the ongoing shack / shed upgrade project and look forward to it.

I would like to request you to consider the inclusion of a **commercial or semi-commercial ice machine appliance** as part of new structure. Given that Gewalt Hamilton Associates, Inc. is contracted for engineering design services, proactive consideration of appropriate plumbing, drainage and electrical components may be needed.

An ice maker amenity would be greatly appreciated by both staff and patrons, at a very modest cost. It will add a huge convenience factor, making those hot summer days more enjoyable. I appreciate your consideration.

- Aly Jiwani

Michelle Parson

From: Aly Jiwani <aly.jiwani@gmail.com>
Sent: Saturday, February 7, 2026 6:55 AM
To: Public Comment
Cc: Chris Lindgren
Subject: [External] RE: Gillson Beach Sailing Shack Engineering Services

Dear WPD Staff,

RE: Gillson Beach Sailing Shack Engineering Services

As a Gillson Sailing Beach patron, I commend the ongoing shack / shed upgrade project and look forward to it.

I would like to request you to consider the inclusion of a **commercial or semi-commercial ice machine appliance** as part of new structure. Given that Gewalt Hamilton Associates, Inc. is contracted for engineering design services, proactive consideration of appropriate plumbing, drainage and electrical components may be needed.

An ice maker amenity would be greatly appreciated by both staff and patrons, at a very modest cost. It will add a huge convenience factor, making those hot summer days more enjoyable. I appreciate your consideration.

- Aly Jiwani

Michelle Parson

From: Larry Wotman <stratrcat@aol.com>
Sent: Friday, February 6, 2026 8:45 PM
To: Public Comment
Subject: [External] Indoor pool

Sent from my iPhone

Indoor pool please.

Until then... looking forward to another season of outdoor lap swimming at the superbly run Centennial Aquatic Center.

Thank you,
Larry Wotman



Wilmette Park District
Revenue and Expense Statement
For the Month Ending January 31, 2026

	Through January 31			YTD Variance		Total Year Budget 2026
	Actual 2025	Actual 2026	Budget 2026	Actual to Budget		
				\$	%	
Total District						
Revenue						
Property Taxes	\$36,989	\$37,298	\$36,658	\$641	1.7%	\$8,428,929
Daily Fees	45,712	42,464	43,290	(826)	-1.9%	2,929,958
Fee Revenue	2,260,118	2,454,153	2,380,543	73,610	3.1%	14,343,721
Membership Fees	1,055,493	1,055,548	1,103,599	(48,051)	-4.4%	3,337,526
Rental Revenue	497,161	653,232	508,205	145,028	28.5%	2,876,916
Retail Sales	8,195	4,628	6,958	(2,330)	-33.5%	239,569
Miscellaneous Revenue	<u>59,451</u>	<u>41,699</u>	<u>56,726</u>	<u>(15,027)</u>	-26.5%	<u>996,896</u>
Total Revenue	\$3,963,120	\$4,289,023	\$4,135,978	\$153,044	3.7%	\$33,153,514
Expenses						
Salaries & Wages	\$785,715	\$772,011	\$840,526	(68,516)	-8.2%	\$14,232,714
Employee Benefits	153,531	158,146	170,068	(11,922)	-7.0%	3,701,369
Contract Services	354,604	352,648	373,714	(21,067)	-5.6%	5,354,798
Utilities	3,705	3,817	6,996	(3,179)	-45.4%	1,193,881
Supplies	74,637	70,778	99,833	(29,056)	-29.1%	1,689,578
Equipment and Repairs	<u>10,048</u>	<u>19,150</u>	<u>31,387</u>	<u>(12,237)</u>	-39.0%	<u>469,605</u>
Operating Expenses	\$1,382,240	\$1,376,549	\$1,522,525	(\$145,975)	-9.6%	\$26,641,946
Operating Surplus (Deficit)	\$2,580,879	\$2,912,473	\$2,613,454	\$299,020	11.4%	\$6,511,568
Non-Operating Revenue						
Bond Proceeds	\$0	\$0	\$0	\$0	N/A	\$0
Capital Reimbursement	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	N/A	<u>0</u>
Total Non-Operating Revenue	\$0	\$0	\$0	\$0	N/A	\$0
Non-Operating Expenses						
Capital	138,587	126,614	139,441	(12,828)	-9.2%	5,327,694
Capital - Special Recreation	5,030	0	0	0	N/A	175,000
Debt Service	0	0	0	0	N/A	1,618,310
Capital Transfer	0	0	0	0		0
Overhead Transfer	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		<u>0</u>
Total Non-Operating Expenses	\$143,618	\$126,614	\$139,441	(\$12,828)	-9.2%	\$7,121,004
Net Non-Operating Surplus (Deficit)	(\$143,618)	(\$126,614)	(\$139,441)	\$12,828	-9.2%	(\$7,121,004)
Total Expenses	<u>\$1,525,858</u>	<u>\$1,503,163</u>	<u>\$1,661,966</u>	<u>(\$158,803)</u>	-9.6%	<u>\$33,762,950</u>
Net Surplus (Deficit)	\$2,437,261	\$2,785,860	\$2,474,012	\$311,847	12.60%	(\$609,436)

**WILMETTE PARK DISTRICT
2026 CAPITAL PROJECTS**

Location	Location	Operational or Non-operational	SNLC -	Project Name	Project Description	2026	Carryover from 2025	2026 Unbudgeted Spending	YTD Spending	Projected Remaining Spend	Type	Owner
ADMINISTRATION OFFICE	Administration	Non-operational	Critical	Facility Condition Assessment Process	CRC, Centennial, Golf and Big Tree Master Plan creation to include Public Input and Consulting Expenses	250,000			116,503	133,497	Building Improvements	Chris
ADMINISTRATION OFFICE	Administration	Operational	Critical	Computer Hardware	Computer hardware (Laptops, Desktops, Servers and etc.)	78,260			2,327	75,933	Equipment	Bill
ADMINISTRATION OFFICE	Administration	Operational	Critical	Computer Software	Computer software (MS Office and etc.)	188,731				188,731	Licenses and Software	Bill
ADMINISTRATION OFFICE	Administration	Operational	Semi Critical	Camera Project	Add/replace cameras around the District	42,000				42,000	Equipment	Bill
PARKS DEPARTMENT	Maple Park	Operational	Not Critical	Playground Replacement	Playground replacement per schedule	15,000				15,000	Equipment	Josh
PARKS DEPARTMENT	Parks	Operational	Not Critical	Fencing	Update XXXXXX fencing	5,000				5,000	Outdoor equipment	Josh
PARKS DEPARTMENT	Parks	Operational	Semi Critical	Landscape Work	Implementing landscape plans	30,000				30,000	Land Improvements	Josh
PARKS DEPARTMENT	Various Locations	Non-operational	Critical	Add or update signage	Replacing and updating current signage	15,000				15,000	Equipment	Josh
PARKS DEPARTMENT	Various Locations	Operational	Semi Critical	Garbage Can, Park Benches and Water Fountain Replacements	For upkeep on the replacement schedules	45,000				45,000	Equipment	Josh
PARKS DEPARTMENT	Vattmann Park	Operational	Not Critical	Tennis Court Renovation	Reconcile slope, surface and drainage issues.	5,000				5,000	Land Improvements	Josh
PARKS DEPARTMENT	Facilities	Non-operational	Critical	LED Light Upgrades	For various facilities	25,000				25,000	Building Improvements	Josh
PARKS DEPARTMENT	General Building	Operational	Not Critical	Seal Coat Parking Lots	Golf, Centennial, Mali, Golf House, CRC	80,000				80,000	Land Improvements	Josh
PARKS DEPARTMENT	Various Locations	Operational	Critical	Door replacement schedule	Replace exterior doors and hardware	30,000				30,000	Building Improvements	Josh
PARKS DEPARTMENT	West Park	Non-operational	Critical	Key System	Converting all District locks to a new system that the District controls	19,250				19,250	Building Improvements	Josh
PARKS DEPARTMENT	Vehicles	Operational	Critical	Chipper Truck 16	Chipper Truck Replacement, with replacement of multi use truck	150,000				150,000	Vehicles	Josh
PARKS DEPARTMENT	Vehicles	Operational	Semi Critical	F-250 Building Maintenance truck	Replacement of Parks truck, with Maverick	35,000				35,000	Vehicles	Josh
PARKS DEPARTMENT	Vehicles	Operational	Critical	Truck 27	Salt Truck Replacement	85,000				85,000	Vehicles	Josh
CENTENNIAL COMPLEX	Aquatics	Operational	Critical	Ice Maker	parts no longer available for the current unit	7,000				7,000	Equipment	Josh
CENTENNIAL COMPLEX	Aquatics	Operational	Critical	Pool Slides	Repair pool slides based on 2023 evaluation	60,000				60,000	Equipment	Josh
CENTENNIAL COMPLEX	Aquatics	Operational	Critical	Pool Gutters	Repair 105' of pool gutters 2026	50,000				50,000	Equipment	Josh
CENTENNIAL COMPLEX	Aquatics	Operational	Critical	Pool Valves	Replace 8 butterfly valves	10,000				10,000	Equipment	Josh
CENTENNIAL COMPLEX	Aquatics	Operational	Critical	Replace Pool Vacuum Dive Well	Old vac has been repaired multiple times. End of life	7,000				7,000	Equipment	Josh
CENTENNIAL COMPLEX	Aquatics	Operational	Critical	Replace Russell Condensor 1	RUSSELL/ MLH165L44PD/CON 1	14,000				14,000	Equipment	Josh
CENTENNIAL COMPLEX	Aquatics	Operational	Critical	Replace Russell Condensor 2	RUSSELL/172729/CON 2	14,000				14,000	Equipment	Josh
CENTENNIAL COMPLEX	Building	Operational	Critical	General Upkeep of Facility	Ongoing maintenance for replacing windows, broken floor tiles, broken doors, etc	15,000				15,000	Building Improvements	Josh
WILMETTE GOLF CLUB	Clubhouse	Operational	Critical	HVAC Replace RTU's (5 & 3)	Replace rooftop units #5 & #3 #2	90,000				90,000	Equipment	Josh
WILMETTE GOLF CLUB	Clubhouse	Non-operational	Critical	New Exterior Door	Connect patio to kitchen	15,000				15,000	Building Improvements	Josh
WILMETTE GOLF CLUB	Driving Range	Operational	Semi Critical	Range Hitting Improvements	Replacement of Driving Range Mats	17,000				17,000	Equipment	Adam

**WILMETTE PARK DISTRICT
2026 CAPITAL PROJECTS**

Location	Location	Operational or Non-operational	SNLC -	Project Name	Project Description	2026	Carryover from 2025	2026 Unbudgeted Spending	YTD Spending	Projected Remaining Spend	Type	Owner
WILMETTE GOLF CLUB	Driving Range	Operational	Critical	Range Netting Pole and Fence Maintenance	Net and Cable Maintenance / High lift work	43,000				43,000	Building Improvements	Adam
WILMETTE GOLF CLUB	Equipment	Operational	Critical	Autonomous Picker and Ball Pit	Driving Range Ball Picker	62,000				62,000	Vehicles	Adam
WILMETTE GOLF CLUB	Equipment	Operational	Critical	Bank Mower	Replacement - Last Purchased 2019	52,000				52,000	Equipment	Adam
WILMETTE GOLF CLUB	Equipment	Operational	Critical	GPS Sprayer	10-year replacement schedule - Last Purchased 2016	130,000				130,000	Equipment	Adam
WILMETTE GOLF CLUB	Equipment	Operational	Critical	Riding Greens Mowers	Replacement - (2) Traction Units and (12)Cutting Units	210,000				210,000	Equipment	Adam
WILMETTE GOLF CLUB	Equipment	Operational	Semi Critical	Sand Pro	Replacement - Bunker Rake Machine - 13 Years Old	35,000				35,000	Equipment	Adam
WILMETTE GOLF CLUB	Equipment	Operational	Critical	Walking Green Mowers	Cleanup and Collar Mower for Greens	44,000				44,000	Equipment	Adam
				Purchase in 2026 - payments over 5 years		(471,000)				(471,000)	Equipment	Adam
				Lease Payments for above equipment		179,000				179,000	Equipment	Adam
WILMETTE GOLF CLUB	Equipment	Operational	Critical	Equipment Lift	10k lb lift	22,000				22,000	Equipment	Adam
WILMETTE GOLF CLUB	Equipment	Operational	Semi Critical	Skid Loader	Replacement - 25 Year Old Machine	70,000				70,000	Vehicles	Adam
WILMETTE GOLF CLUB	General Building	Operational	Semi Critical	Carpet in offices and walkway entrance	Replace carpet in Club House	20,000				20,000	Building Improvements	Josh
WILMETTE GOLF CLUB	Golf House	Non-operational	Critical	Basement Renovation	Renovate Golf House basement	30,000				30,000	Building Improvements	Josh
WILMETTE GOLF CLUB	Golf House	Operational	Semi Critical	General upkeep of the building	Updates to usable living space	15,000				15,000	Building Improvements	Josh
WILMETTE GOLF CLUB	Maintenance Area	Operational	Critical	Resurface Driveway (asphalt work)	Scheduled maintenance on maintenance lot and other projects	120,000				120,000	Land Improvements	Josh
WILMETTE GOLF CLUB	Maintenance Barn	Non-operational	Critical	Bathroom renovation	Update sinks and floors	10,000				10,000	Building Improvements	Josh
WILMETTE GOLF CLUB	On Course	Operational	Critical	2nd Well Replacement	1st well was replaced in 2025	45,000				45,000	Land Improvements	Adam
WILMETTE GOLF CLUB	On Course	Operational	Critical	Cart Path Repairs	Materials for fixing pot holes and resurfacing	18,000				18,000	Land Improvements	Adam
WILMETTE GOLF CLUB	On Course	Operational	Critical	Drainage Improvements	Materials for subsurface golf course drainage installs	12,000				12,000	Land Improvements	Adam
WILMETTE GOLF CLUB	Restaurant	Operational	Critical	Convection Oven	Past it's life span	16,000				16,000	Equipment	Adam/Josh
WILMETTE GOLF CLUB	Restaurant	Operational	Critical	Top Refrigerator with Prep Table	Past it's life span	10,500				10,500	Equipment	Adam/Josh
WILMETTE GOLF CLUB	Vehicles	Operational	Semi Critical	Medium / Lite Duty Utility Vehicles	People movers/ tools / leaf material / grass clippings/ etc.	50,000				50,000	Vehicles	Adam
CENTENNIAL COMPLEX	Ice	Non-operational	Semi Critical	Renovate locker rooms and benches in lobby	Replacing existing partitions and benches	35,000				35,000	Building Improvements	Josh
CENTENNIAL COMPLEX	Ice	Operational	Critical	Roof Replacement (partial)	Partial Roof Replacement after Cooling Tower Move and ComEd move	2,052,000				2,052,000	Building Improvements	Josh
CENTENNIAL COMPLEX	Ice	Operational	Critical	Zamboni Replacement	New Zamboni-12 month lead time	125,000				125,000	Vehicles	Josh
PLATFORM TENNIS	Paddle	Operational	Semi Critical	Gas Lines and Heaters	Keeps the deck dry	25,000				25,000	Building Improvements	Josh
COMMUNITY REC CENTER	Auditorium	Operational	Critical	Aisle lighting/carpet replacement	Floor lighting for safety	21,000				21,000	Building Improvements	Dave
COMMUNITY REC CENTER	Auditorium	Operational	Critical	Seat Repair	Phased repair/replacement of damaged seats	25,000				25,000	Furniture and Fixtures	Dave

**WILMETTE PARK DISTRICT
2026 CAPITAL PROJECTS**

Location	Location	Operational or Non-operational	SNLC -	Project Name	Project Description	2026	Carryover from 2025	2026 Unbudgeted Spending	YTD Spending	Projected Remaining Spend	Type	Owner
COMMUNITY REC CENTER	Auditorium	Operational	Critical	Theatre lightboard replacement	1990's device-using floppy discs for backup-portable unit that could be used at Wallace Bowl	20,000				20,000	Equipment	Dave
COMMUNITY REC CENTER	General Building	Operational	Critical	2025 CRC Project	Damage from the sprinkler accident and repairing the rest of the building	350,000			7,784	342,216	Building Improvements	Josh
COMMUNITY REC CENTER	General Building	Operational	Critical	Adjustable Basketball Goals	Add adjustable goals to gymnasium	41,000				41,000	Equipment	Dave
COMMUNITY REC CENTER	General Building	Operational	Semi Critical	Dance floor replacement, both studios & Marley	Room floor replacement	10,000				10,000	Building Improvements	Josh
COMMUNITY REC CENTER	Gymnastics	Operational	Critical	Facility Improvements and Equipment Replacement	Ongoing replacement of equipment and updates	15,000				15,000	Equipment	Josh
COMMUNITY REC CENTER	Gymnastics	Non-operational	Critical	Gymnastics waiting room update-furniture	Floor, paint walls, build viewing platform, furniture	10,000				10,000	Building Improvements	Josh
COMMUNITY REC CENTER	Center Fitness Club	Operational	Critical	Facility Improvements and Equipment Replacement	Ongoing replacement of equipment and updates	20,000				20,000	Building Improvements	Dave
GILLSON PARK	Beaches	Operational	Critical	Security Patrol Utility Vehicle	Would have more operational capabilities	20,000				20,000	Vehicles	Dave
GILLSON PARK	Dog Beach	Operational	Critical	Dog Beach Fence	Refencing of the dog beach including gate replacement	50,000				50,000	Outdoor equipment	Josh
GILLSON PARK	Lakeview Maintenance	Operational	Critical	Lakeview Improvement	Ongoing maintenance for replacing windows, broken floor tiles, broken doors, etc	5,000				5,000	Building Improvements	Josh
GILLSON PARK	Sailing	Operational	Critical	Aquatics and Sailing Camp Equipment	Repairs and replacement of aquatics and sailing camp equipment	6,000				6,000	Equipment	Dave
GILLSON PARK	Sailing	Operational	Critical	Sailing Shack, Shed Design	Design amount only	122,953				122,953	Building Improvements	Josh
GILLSON PARK	Wallace Bowl	Non-operational	Critical	General upkeep of the area	Design and implement the future of Wallace Bowl - to include current year repairs	50,000				50,000	Land Improvements	Josh
MALLINCKRODT CENTER	General Building	Operational	Critical	HVAC Replace Trane Units	Trane/K06K18126A-Lockinvar KBN-500	130,000				130,000	Equipment	Josh
MALLINCKRODT CENTER	Smoke Stack	Operational	Critical	Smoke Stack tuck pointing		75,000				75,000	Building Improvements	Josh
				Total		5,327,694	-	-	126,614	5,201,080		

PARKS DEPARTMENT**	Various Locations	Operational	Critical	ADA Accessibility (5.8 Levy)	ADA improvements	175,000				175,000	Equipment	Josh
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Total	5,502,694	-	-	126,614	5,376,080
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2025 Project Parks and Play Update

February 2026





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Introduction

2025 Strategic Plan Updates

2025 Comprehensive Plan Updates

2026 and Beyond

Introduction

The Wilmette Park District's first Comprehensive and Strategic Plans were approved by the Park Board on July 8, 2024. This annual update is intended to serve as a valuable resource for the Park Board, staff and community, offering insights into the progress of each plan's active initiatives.

Strategic Priorities & Goal Statements



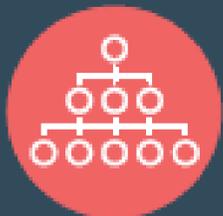
COMMUNITY HEALTH AND WELLBEING

Promote facilities and spaces that offer year-round programs and activities that help build healthy lifestyles.



EXCEPTIONAL AND INCLUSIVE OPPORTUNITIES

Increase the District's capacity to provide innovative recreational opportunities that serve the diverse needs and desires of all community members.



ORGANIZATIONAL STRENGTH

Invest in the development and wellbeing of District staff to support and build talent, while sustaining institutional knowledge and maintaining resources to support continuous professional improvements.



REMARKABLE FACILITIES

Provide community and recreation facilities with furnishings and amenities that are contemporary, designed for sustainability, and support the community's desired leisure experiences.



VIBRANT OPEN SPACES

Maintain and enhance beautiful open spaces that are supported by environmentally sustainable policies and practices.

Strategy Development

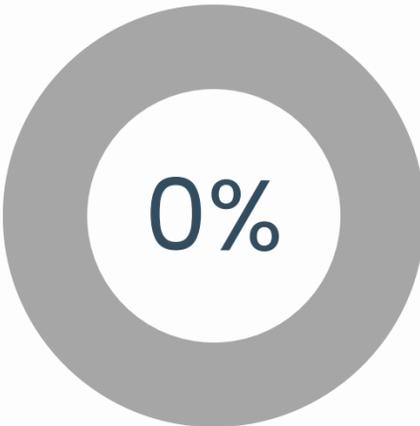


Using community and staff feedback and the consulting team's analyses, objectives were created to define what the District will do to meet staff and community needs.

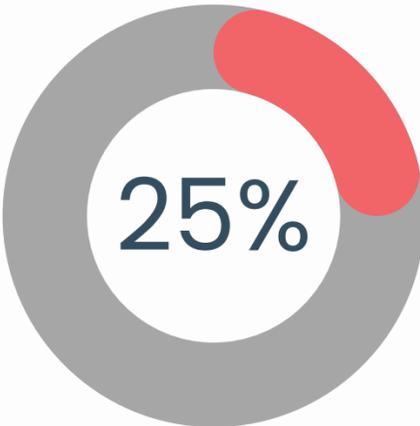
Initiatives were then identified to determine how the District will accomplish each objective.

Progress Key

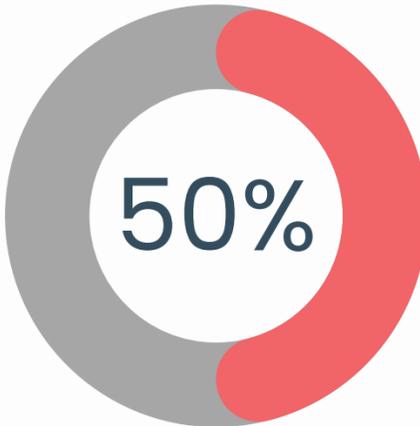
- *Continuing/Ongoing refers to initiatives that are always being reviewed, or implemented annually.*
- *Delayed initiatives have not been started due to unforeseen circumstances.*



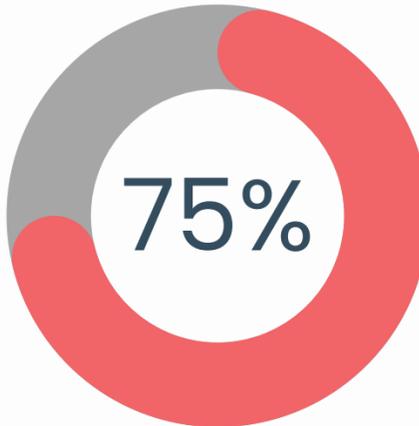
Not Started



Initiated



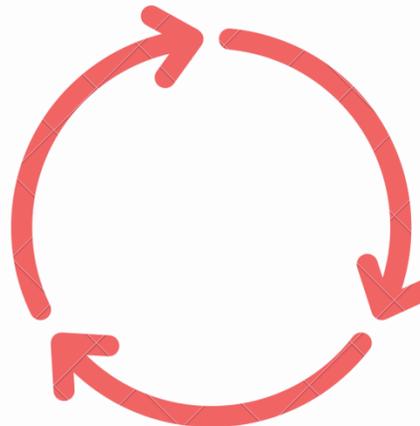
In Progress



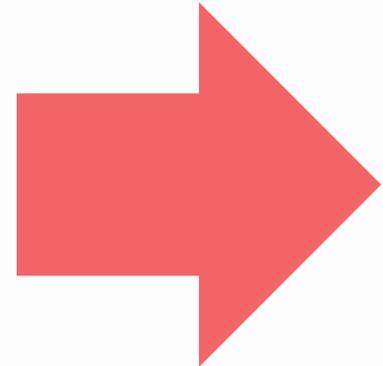
Nearly Complete



Complete



Continuing/
Ongoing

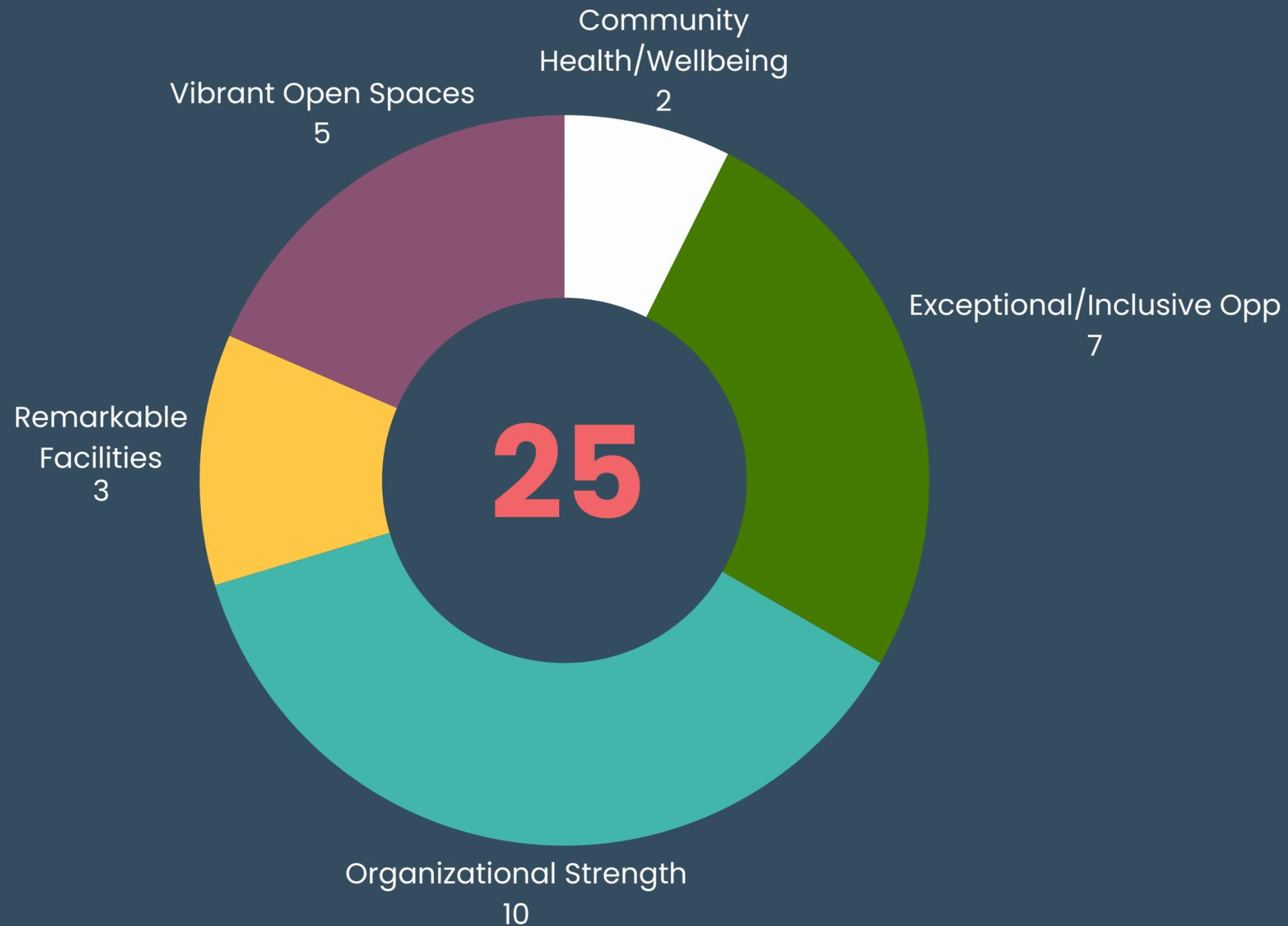


Delayed



Strategic Plan Progress

Strategic Plan Objectives



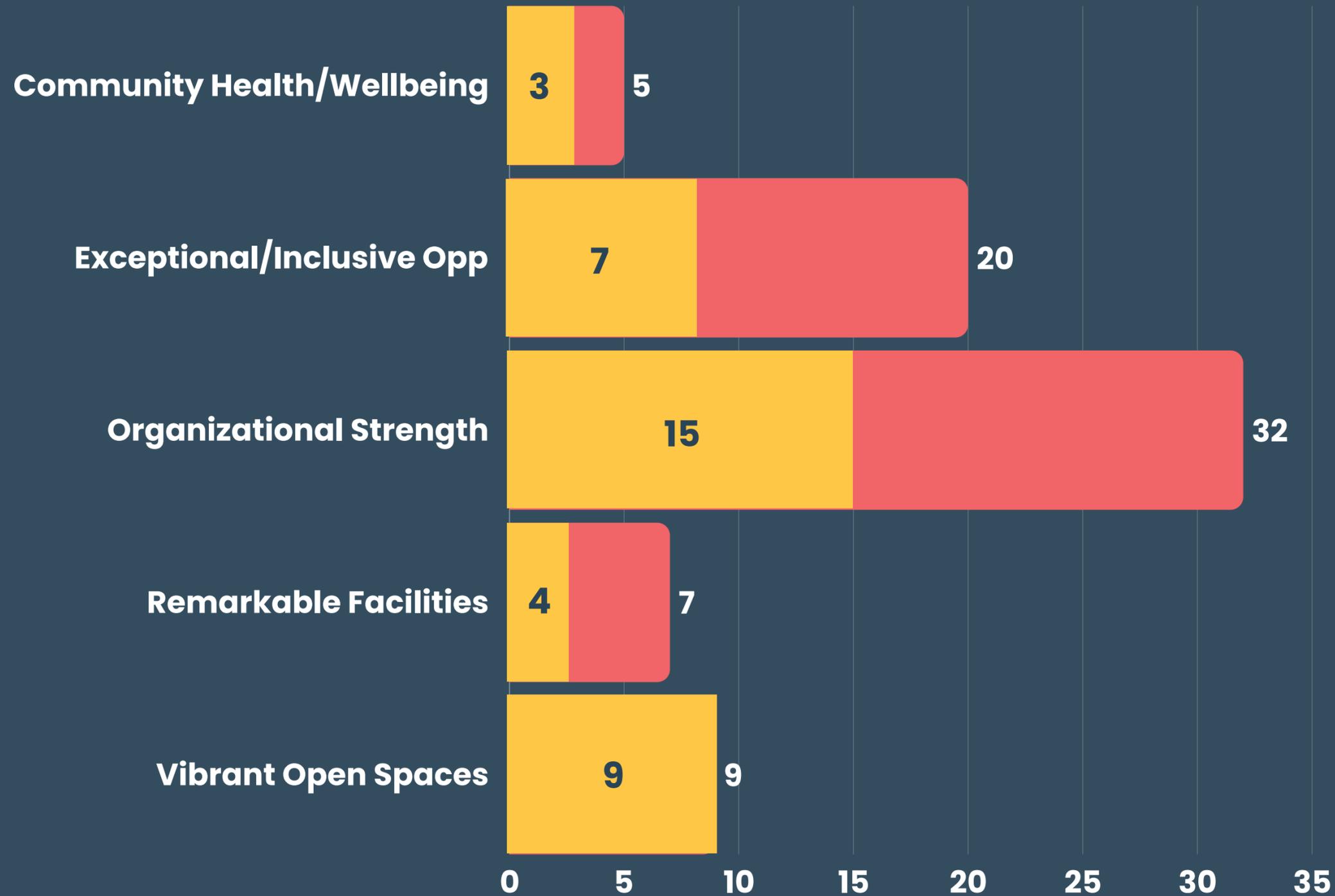
STRATEGIC PLAN objectives are internally facing elements – things the District needs to do organizationally and operationally to strengthen policies/procedures, support and develop staff and maintain fiscal health.

Strategic Plan Initiatives



71
TOTAL

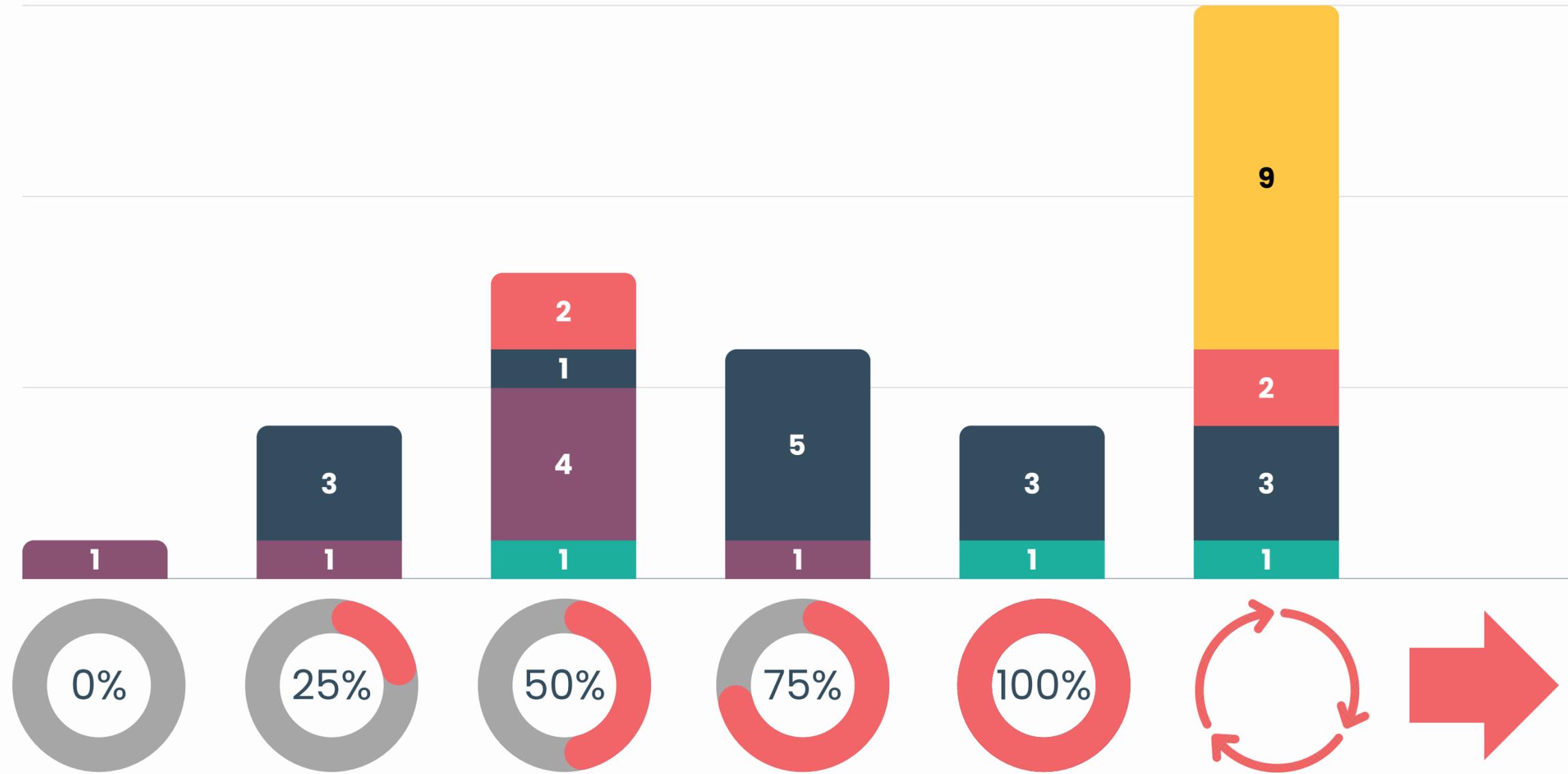
Active Strategic Initiatives



38
ACTIVE

Overall Strategic Plan Progress

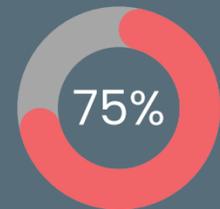
- Community Health/Wellbeing
- Exceptional/Inclusive Opp
- Organizational Strength
- Remarkable Facilities
- Vibrant Open Spaces



2025 Strategic Plan Highlights

Design and Execute Staff Training Modules to Support Continuous Improvement

- Created agency calendar with available trainings, volunteer opportunities and professional development in one place.



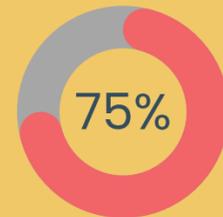
Continue to Seek GFOA Awards Annually

- Recently received award for 2024



Identify Capacity for Specific Programs

- Capacity metrics added to internal program enrollment dashboards.
- Restructure and rebrand of Before and After School Rec increasing After School program net revenue by **155%** at McKenzie from 2024 to 2025, and Before School at all locations by **84%** since 2023.
- U10 Tennis curriculum groups restructured which increased capacity by **20%**.



Offer an Employee Only Fitness Class

- 21 Full-Time Employees participated in several rounds of the Center Fitness Club's Transformation Challenge and continue to do so this year.



Retain Real Estate Professional to Monitor Market

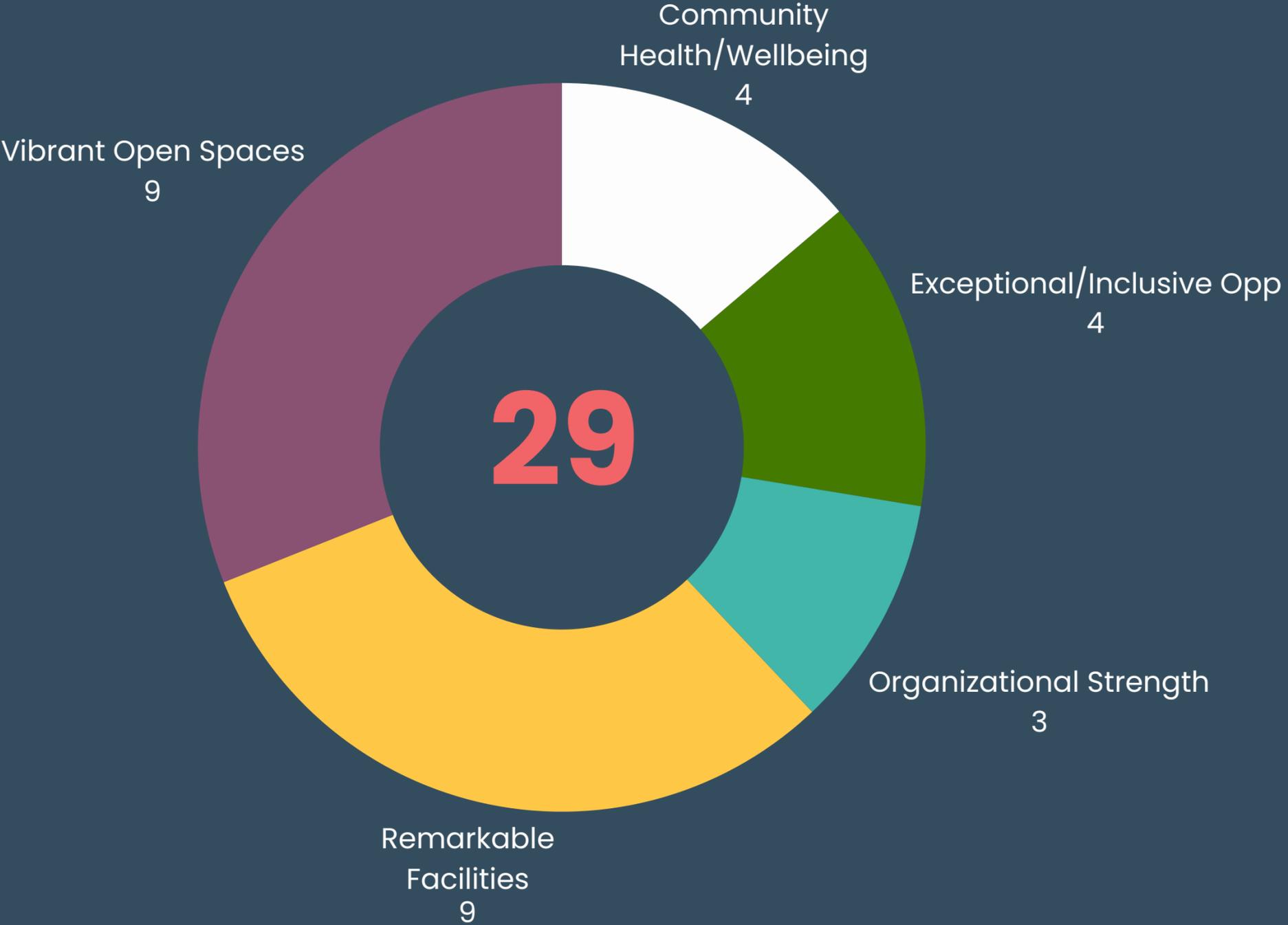
- Closed Session Discussions





Comprehensive Plan Progress

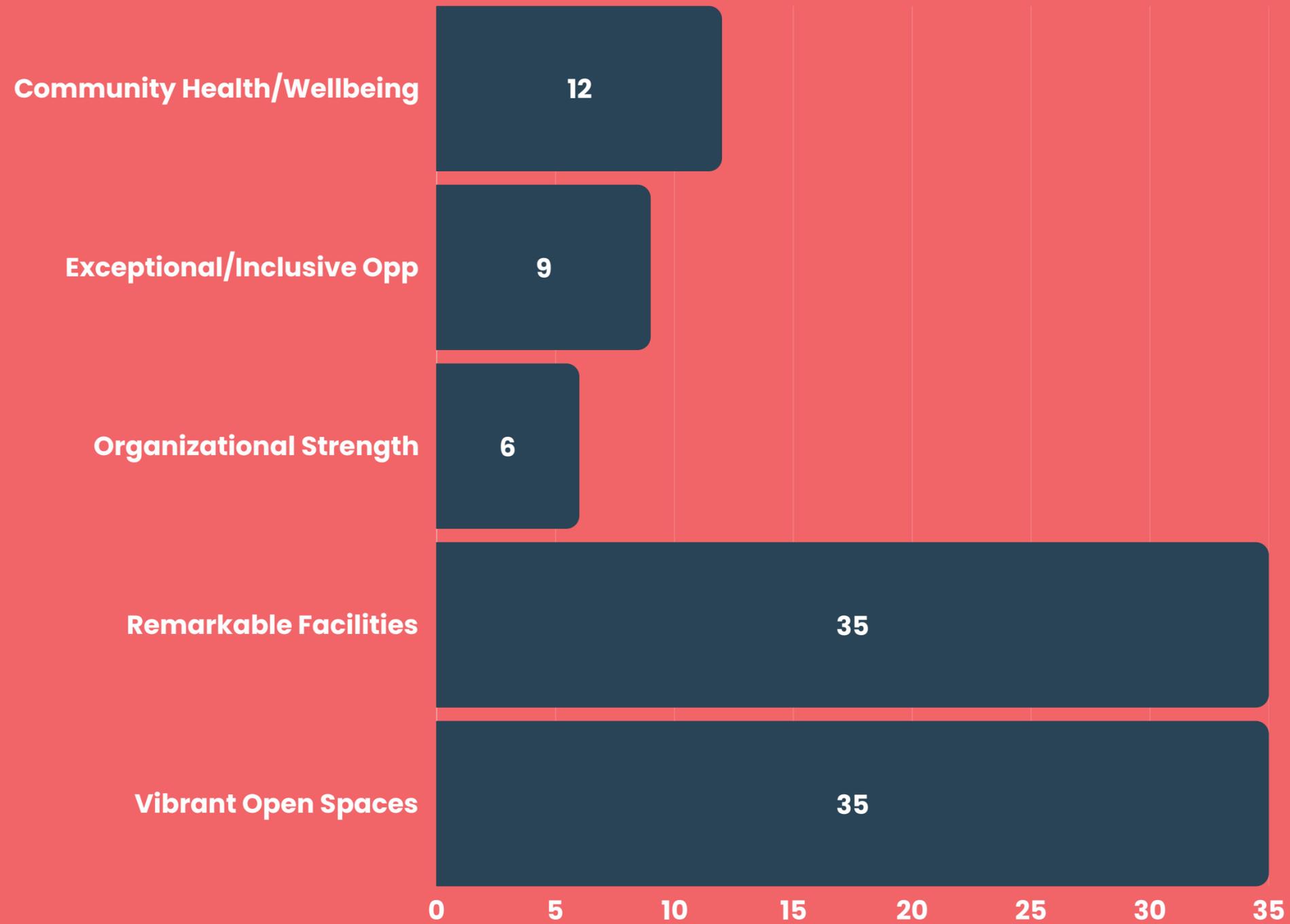
Comprehensive Plan Objectives



COMPREHENSIVE PLAN objectives are externally facing – the things the District needs to do to improve its assets and services. They are “**what**” the District wants to accomplish.

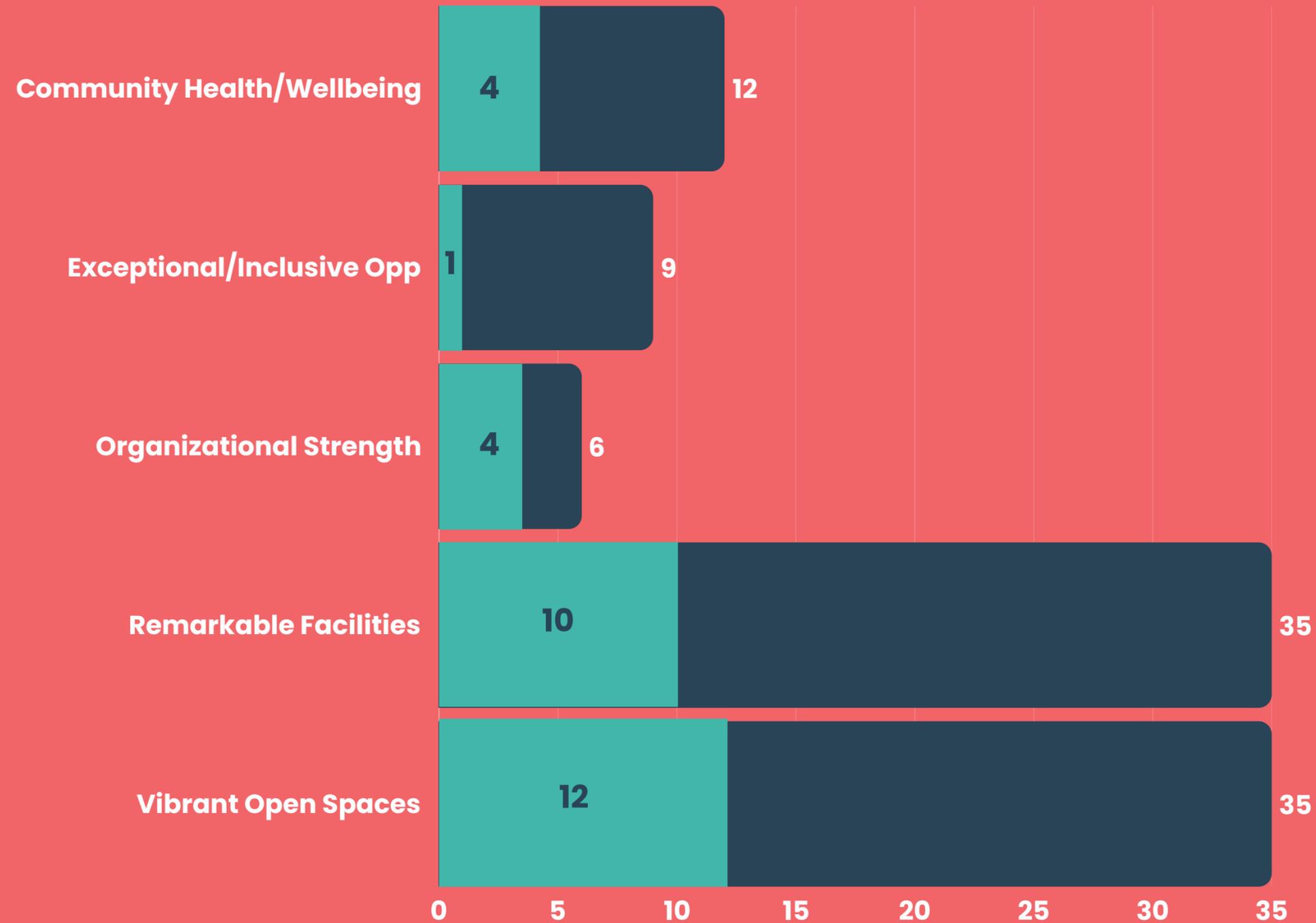


Comprehensive Plan Initiatives



97
TOTAL

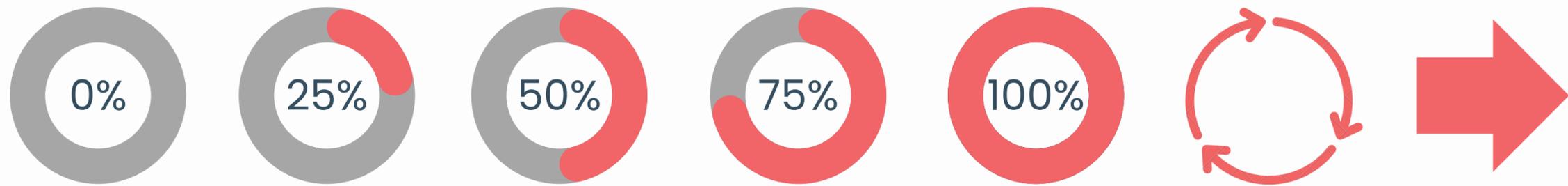
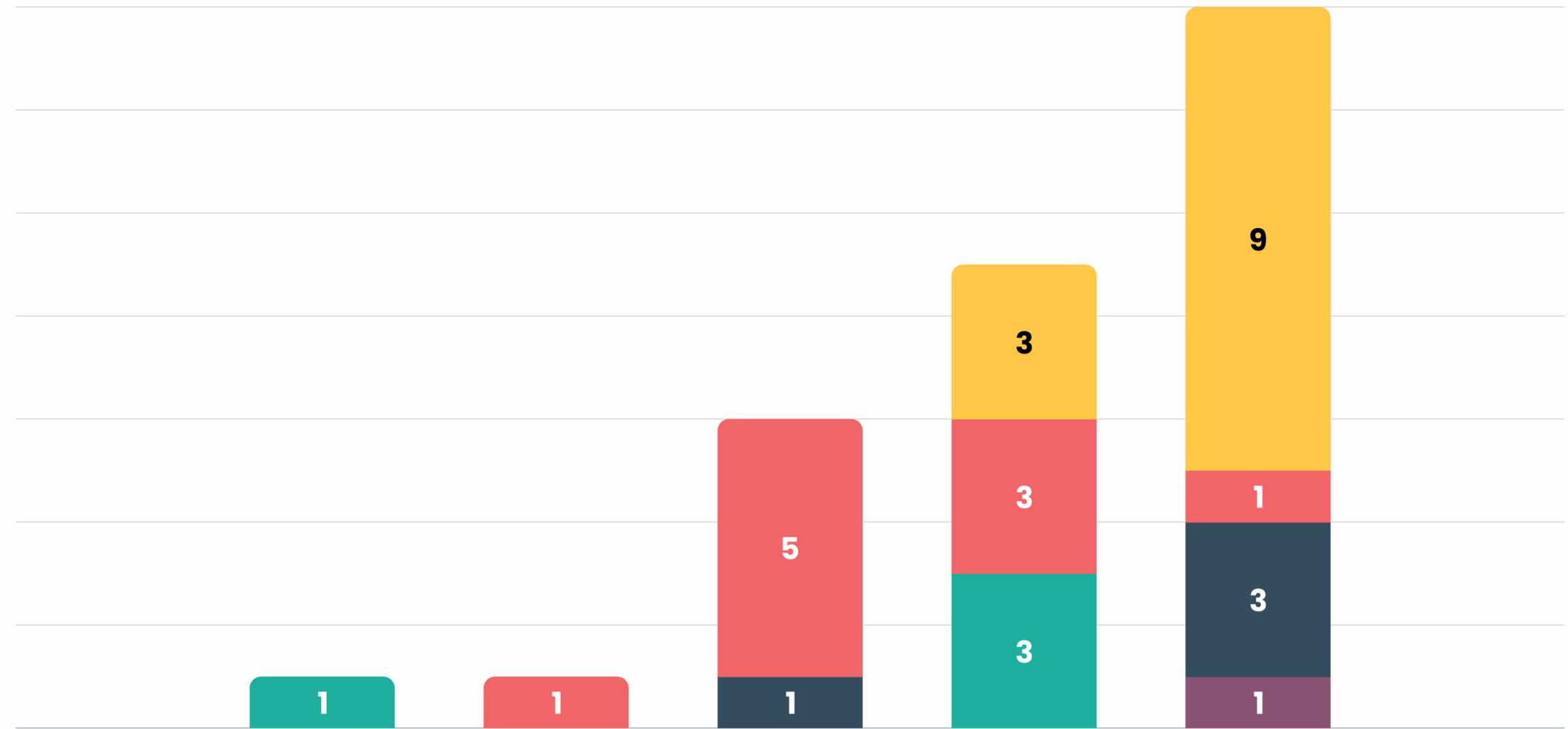
Active Comprehensive Initiatives



31
ACTIVE

Overall Comp Plan Progress

- Community Health/Wellbeing
- Exceptional/Inclusive Opp
- Organizational Strength
- Remarkable Facilities
- Vibrant Open Spaces



2025 Comprehensive Plan Highlights

Evaluate the CRC Mechanical Systems

- Rotation plan created for Rooftop Units (RTU's) and Water Heaters.
- Continue to work with ComEd on energy efficiency to cut energy usage where possible.
- Solar Panel installation and activation at the Community Recreation Center.

100%

Address Failing and Non-Compliant Park and Amenity Conditions

- Addressed the well at the Golf Course and the fall surfacing at Shorewood.
- Converted old ramp to stairs at Centennial Tennis.
- Continue to refine internal work order system with inspections, timelines, additional notes and documents.

100%

Strengthen School District Relationships

- Met with elementary school Principals and partnered with PTA's on program scheduling.
- Coordinated preseason planning meetings to align on facility use, space needs and operational planning for youth basketball and summer camp programs.

75%



2026 and Beyond

SMART Goal Planning



2026 GOAL SETTING

SMART GOALS

S

SPECIFIC
Be clear and specific, set real numbers with real deadlines. Include who is involved and why it is important. Is it linked to dept. goals? Comprehensive or Strategic Plans? Does it answer the questions, Who? and What?

M

MEASURABLE
How will you track your progress? Tracking allows you to see your progress, and know when the goal is completed.

A

ACHIEVABLE
What resources are needed? What skills will you use to achieve the goal? Ensure the goal is challenging, but possible.

R

RELEVANT
Ensure the goal is aligned with current tasks and projects, and focuses in on one defined area. Include the expected result.

T

TIME-BASED
Dates help us stay focused and motivated, inspiring us and providing something to work towards. Goals need clearly defined timeframes include a target start and end date.

2026 GOAL SETTING

WORKSHEET

Strategic Priority:

Plan:

Objective:

Initiative:

GOAL

SPECIFIC

Action Steps	Due Date
	<input type="checkbox"/>

MEASURABLE

ACHIEVABLE

RELEVANT

TIME-BASED

COLLABORATION & SUPPORT

ENGLISH

2026 GOAL SETTING WORKSHEET

Strategic Priority: |
Plan: |
Objective: |
Initiative: |

Community Health and Wellbeing
Exceptional and Inclusive Opportunities
Organizational Strength
Remarkable Facilities
Vibrant Open Spaces
N/A

GOAL

Strategic Priority: Community Health and Wellbeing
Plan: |
Objective: Comprehensive Plan
Initiative: Strategic Plan
N/A

GOAL

SPANISH

2026 ESTABLECIMIENTO DE METAS HOJA DE TRABAJO

Prioridad estratégica: |
Plan: |
Objetivo: |
Iniciativa: |

salud y bienestar comunitario
servicios excepcionales e inclusivos
fortaleza organizacional
instalaciones notables
espacios públicos vibrantes
N/A

META

Prioridad estratégica: instalaciones notables
Plan: |
Objetivo: Plan Integral
Iniciativa: Plan Estratégico
N/A

META

Department Meetings

- Small Group Focus
 - Individual Department specific meetings scheduled with all areas
- Simple and Consistent Information
 - Reviewed current initiatives and progress within their area
 - Reviewed additional initiatives outside their area
 - Reset expectations for future updates
- Discussed next steps for moving into 2027, 2028 and 2029

2026 Initiatives

STRATEGIC PLAN

Implementing 12 Additional Initiatives from the Strategic Plan in 2026

23 Initiatives Remaining to Implement through the end of 2029

COMPREHENSIVE PLAN

Implementing 18 Additional Initiatives from the Comprehensive Plan in 2026

48 Initiatives Remaining to Implement through the end of 2033



Questions?

MEMORANDUM

Date: February 18, 2026
To: Board of Park Commissioners
From: Chris Lindgren, Executive Director
Re: Centennial Cooling Tower Update



Background

The cooling tower serving the Centennial ice rink is in need of replacement. This project was originally identified in the 2023 Capital Budget and later deferred to 2025. During design and further investigation in Spring 2025, it was determined that a new cooling tower cannot be reinstalled in the existing rooftop location. The roof does not provide sufficient clearance to meet current engineering standards and manufacturer spacing requirements for new equipment.

Staff met with IMEG Corporation to explore alternatives, including smaller equipment or multiple-unit configurations that could fit within the existing rooftop footprint. After thorough evaluation, no viable option was identified that would adequately serve the facility's needs while complying with required specifications.

Discussion

Given the rooftop limitations, the recommended solution is to relocate the cooling tower to a ground-mounted installation. Ground placement is common when space allows, as it improves airflow, enhances operational efficiency, and simplifies long-term maintenance access. However, a ground-mounted installation requires construction of an acoustical wall to comply with the Village's noise ordinance. A sound study confirmed that the current rooftop unit does not meet evening noise level requirements. To achieve compliance, an acoustical wall approximately 18 feet in height must be constructed around the equipment.

Because this exceeds the Village's height limitations, staff submitted a request for a 13.6-foot variance to the Zoning Board. The variance was unanimously approved (7-0) at the February 11th meeting.

During the Zoning Board discussion, several comments were made regarding the aesthetics of the proposed wall. These comments prompted staff to pause and further evaluate design. This presents an opportunity to thoughtfully integrate professional expertise in horticulture, planning, construction, and design to soften the visual impact while balancing operational, regulatory, and infrastructure needs for this heavily used public facility.

Closing

Staff are finalizing a refined approach that addresses both functional requirements and aesthetic considerations.