

GLENVIEW and WILMETTE PARK DISTRICTS

REQUEST FOR QUALIFICATIONS

Dual Agency Classification & Compensation Study

Issued: 2026

I. INTRODUCTION & PURPOSE

The Glenview Park District and Wilmette Park District (“Districts”) are issuing this Request for Qualifications (RFQ) to solicit information from qualified consulting firms capable of providing classification and compensation study services.

This solicitation is intended to identify highly qualified firms, understand current methodologies and best practices, and obtain preliminary, non-binding cost estimates. This is not a request for proposals and will not result in a contract award.

II. BACKGROUND

Both Districts are multi-faceted public agencies serving highly engaged communities with a diverse portfolio of services, including recreation, parks, golf operations, aquatic facilities, a lakefront (Wilmette), a working farm (Glenview) and cultural amenities.

The Glenview Park District completed a Classification and Compensation Study in 2022, which included job evaluation, market benchmarking, and development of a compensation structure targeting approximately the 60th percentile. Since that time, the District has experienced organizational growth, evolving workforce expectations, and increased competition in the labor market.

The Wilmette Park District completed their original Compensation and Benefits Program Analysis in 2019, with an updated study in 2022 which added 23 new positions. The study included an evaluation of the Park District’s overall employee compensation and pay structure to ensure both internal and external (marketplace) equity, and a job audit for each of the new positions to determine appropriate classification.

Both District’s offer a competitive total rewards package that includes traditional compensation, as well as a range of employee benefits such as facility access, program participation opportunities, and flexible work arrangements. These elements are an important component of the overall employment value proposition.

III. PROJECT OBJECTIVES

Each District is seeking information on consultant approaches to:

- Maintaining internal equity
- Ensuring market competitiveness
- Addressing salary compression
- Supporting recruitment and retention
- Aligning compensation philosophy with organizational strategy

IV. ANTICIPATED SCOPE OF SERVICES

Respondents should describe their approach to the following components:

A. Job Evaluation & Classification Review

- Review and validation of job descriptions
- Structured job evaluation methodology
- Employee and management engagement in the overall process

B. Market Compensation Analysis

- Identification of comparable agencies
- Benchmarking and percentile analysis, including weighted benchmarks using data from other recreation agencies, similarly-sized government agencies, and where appropriate, private sector businesses

C. Compensation Structure Development

- Salary range development
- Assignment of jobs to specific salary ranges
- A process for evaluating new, revised, and non-benchmarked jobs to appropriately assign a salary grade level
- Analysis of equity and compression

D. Pay Philosophy & Strategy

Alignment with Employer of Choice goals

E. Implementation Planning

- Phased implementation and cost modeling

F. Total Rewards Consideration

Respondents should describe how their methodology accounts for total compensation, including both direct wages and indirect benefits (e.g., flexible work arrangements, program access, and other incentives), when evaluating market competitiveness and developing recommendations.

V. INFORMATION REQUESTED FROM RESPONDENTS

Respondents should provide the following information:

1. Firm Overview
2. Relevant Experience
3. Methodology and Project Plan
4. Project Team
5. Sample Deliverables
6. Preliminary Cost Information (non-binding estimates)
7. Timeline Expectations

Additionally, respondents should address the following question:

Required Response Question:

“How does your firm quantify or account for non-salary benefits when determining market competitiveness and recommended pay positioning?”

VI. DISTRICT DATA

Both Districts maintain a workforce across multiple service areas:

GLENVIEW PARK DISTRICT:

Employee Classification	Approximate Count
Full-Time	123
Part-Time	637
Seasonal	381

A list of current positions and classifications has been provided separately.

WILMETTE PARK DISTRICT:

Employee Classification	Approximate Count
Full-Time	79
Part-Time	311
Short-Term (Seasonal)	547

A list of current positions and classifications has been provided separately. Positions with a () indicate that they are assigned in conjunction with another part-time position. Positions with a (**) indicate that there are multiple positions with the same title, with similar job duties. Positions with a (U) are paid by unit, vs. hourly.*

VII. PROCUREMENT PROCESS & TIMELINE

This is an informational solicitation only. The Districts may conduct follow-up discussions with respondents and may issue a formal Request for Proposals (RFP) at a later date. Participation in this RFQ does not guarantee an invitation to respond to any subsequent RFP.

VIII. CONDITIONS

This RFQ does not constitute a commitment to issue an RFP or award a contract. The Districts reserve the right to cancel this solicitation at any time. All costs associated with preparing and submitting a response are the sole responsibility of the respondent.

IX. CONTACT INFORMATION

All questions and responses should be directed to both Districts:

Glenview Park District

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Wilmette Park District

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HR and Risk Manager

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WILMETE PARK DISTRICT ACTIVE POSITIONS as of 6.18.26

Department Name	Position	Status
Aquatic & Ice General Manager	Figure Skating Supervisor	Full Time
Aquatic & Ice General Manager	Centennial Ice Maintenance Supervisor	Full Time
Aquatic & Ice General Manager	Aquatics and Ice Supervisor	Full Time
CFA-Center for the Arts	Performing Arts Coordinator	Full Time
CRC Maintenance	CRC Maintenance Worker	Full Time
Directors Office	Golf Course General Manager	Full Time
Directors Office	Executive Director	Full Time
Directors Office	Superintendent of Recreation	Full Time
Directors Office	Superintendent of Parks and Planning	Full Time
Directors Office	Superintendent of Operations	Full Time
Directors Office	Executive Administrative Assistant	Full Time
Directors Office	Superintendent of Finance	Full Time
Finance	Accounting Manager	Full Time
Finance	Customer Service Supervisor	Full Time
Finance	System Administrator	Full Time
Finance	IT Support Technician FT	Full Time
Finance	Information Technology Manager	Full Time
Finance	Accounting Specialist	Full Time
GYM-Gymnastics	Gymnastics Team Coach	Full Time
HR/Risk Management	Human Resources Assistant	Full Time
HR/Risk Management	Human Resources and Risk Management Specialist	Full Time
LFO-Lakefront Operations	Lakefront Park Supervisor	Full Time
LFO-Lakefront Operations	Lakefront Beach Supervisor	Full Time
Marketing/Communications	Social Media and Communications Specialist	Full Time
Marketing/Communications	Creative Design and Branding Specialist	Full Time
Operations Division	Human Resources and Risk Manager	Full Time
Operations Division	Marketing and Communications Manager	Full Time
PDL-Platform Tennis	Platform Tennis Professional	Full Time
Racquet Sports General Manager	Paddle Supervisor	Full Time
Racquet Sports General Manager	Racquet Sports Supervisor	Full Time
Rec General Manager Blue	Recreation Supervisor - Sports	Full Time
Rec General Manager Blue	Recreation Supervisor - General Recreation	Full Time

Rec General Manager Blue	Preschool Supervisor	Full Time
Rec General Manager Blue	Preschool Supervisor	Full Time
Rec General Manager Blue	Recreation Supervisor - School Age	Full Time
Rec General Manager Green	Community Recreation Center Operations Supervisor	Full Time
Rec General Manager Green	Center Fitness Club Manager	Full Time
Rec General Manager Green	Recreation Supervisor - Center for the Arts	Full Time
Rec General Manager Green	Mallinckrodt Center Manager	Full Time
Rec General Manager Green	Gymnastics Manager	Full Time
Supt. Recreation Division	Recreation Development Analyst	Full Time
Supt. Recreation Division	Racquet Sports General Manager	Full Time
Supt. Recreation Division	Recreation General Manager (Blue)	Full Time
Supt. Recreation Division	Lakefront General Manager	Full Time
Supt. Recreation Division	Aquatics and Ice General Manager	Full Time
Supt. Recreation Division	Recreation General Manager (Green)	Full Time
TEN-Centennial Tennis	Tennis Instructor FT	Full Time
WGC-Golf General Manager	Head Golf Professional	Full Time
WGC-Golf General Manager	Golf Course Superintendent	Full Time
WGC-Golf General Manager	Golf Operations Supervisor	Full Time
WGC-Golf Maintenance	Golf Course Foreperson	Full Time
WGC-Golf Maintenance	Assistant Golf Course Superintendent	Full Time
WGC-Golf Maintenance	Golf Course Mechanic	Full Time
WPM-Buildings Maintenance	CRC Maintenance/Courier and Bus Driver	Full Time
WPM-Buildings Maintenance	Facility Maintenance I	Full Time
WPM-Buildings Maintenance	Electrician	Full Time
WPM-Buildings Maintenance	Maintenance Supervisor	Full Time
WPM-Buildings Maintenance	Carpenter	Full Time
WPM-Buildings Maintenance	Facilities Trade Technician	Full Time
WPM-Parks & Planning Division	Parks Planner	Full Time
WPM-Parks & Planning Division	Parks Foreperson	Full Time
WPM-Parks & Planning Division	Building Services Foreperson	Full Time
WPM-Parks & Planning Division	Maintenance Mechanic	Full Time
WPM-Parks & Planning Division	West Park Administrative Assistant	Full Time
WPM-Parks Maintenance	Parks Laborer	Full Time

WPM-Parks Maintenance	Horticulturist	Full Time
WPM-Parks Maintenance	Parks Laborer	Full Time
WPM-Parks Maintenance	Crew Leader	Full Time
(U)	(U) ADM-Camera Operator	Part Time-Year Round
(U)	(U) CFA- Guitar Lesson Instructor	Part Time-Year Round
(U)	(U) CFA-2D Art Party Instructor	Part Time-Year Round
(U)	(U) CFA-3D Art Party Instructor	Part Time-Year Round
(U)	(U) CFA-Alumni Show Instructor	Part Time-Year Round
(U)	(U) CFA-Art Workshops Instructor	Part Time-Year Round
(U)	(U) CFA-Ceramics Instructor	Part Time-Year Round
(U)	(U) CFA-Childrens Theater Stipend	Part Time-Year Round
(U)	(U) CFA-Circus Arts Instructor	Part Time-Year Round
(U)	(U) CFA-Dance Instructor	Part Time-Year Round
(U)	(U) CFA-Dance Party Instructor	Part Time-Year Round
(U)	(U) CFA-Dance Private Lesson Instructor	Part Time-Year Round
(U)	(U) CFA-Dance Teacher Aide	Part Time-Year Round
(U)	(U) CFA-Dance Team Instructor	Part Time-Year Round
(U)	(U) CFA-Dance Team Private Lesson	Part Time-Year Round
(U)	(U) CFA-Drum Instructor	Part Time-Year Round
(U)	(U) CFA-Fall Theater Stipend	Part Time-Year Round
(U)	(U) CFA-Gingerbread Workshop Instructor	Part Time-Year Round
(U)	(U) CFA-Group Music Instructor	Part Time-Year Round
(U)	(U) CFA-Gym and Art Instructor	Part Time-Year Round
(U)	(U) CFA-Mini Camp Instructor	Part Time-Year Round
(U)	(U) CFA-New Program Instructor-Art/Dance	Part Time-Year Round
(U)	(U) CFA-Piano Instructor	Part Time-Year Round
(U)	(U) CFA-Preschool Art Instructor	Part Time-Year Round
(U)	(U) CFA-Recital/Art Show Instructor	Part Time-Year Round
(U)	(U) CFA-Rotation Instructor	Part Time-Year Round
(U)	(U) CFA-Spring Mini Theater Stipend	Part Time-Year Round
(U)	(U) CFA-Theater Preschool Instructor	Part Time-Year Round
(U)	(U) CFA-Theater Youth Instructor	Part Time-Year Round
(U)	(U) CFA-Variety Show Instructor	Part Time-Year Round

(U)	(U) CFA-Violin Instructor	Part Time-Year Round
(U)	(U) CFA-Voice Instructor	Part Time-Year Round
(U)	(U) CFA-Winter Mini Theater Stipend	Part Time-Year Round
(U)	(U) CFA-Youth Art Instructor	Part Time-Year Round
(U)	(U) CFC-Fitness Personal Trainer	Part Time-Year Round
(U)	(U) CFC-Group Fitness Instructor	Part Time-Year Round
(U)	(U) CFC-Lose to Win Instructor	Part Time-Year Round
(U)	(U) CFC-Partner Trainer	Part Time-Year Round
(U)	(U) ECC-Early Bird Teacher	Part Time-Year Round
(U)	(U) ECC-FDPS Planning Time	Part Time-Year Round
(U)	(U) ECC-FDPS Substitute Teacher	Part Time-Year Round
(U)	(U) ECC-Full Day Preschool Assistant Teacher	Part Time-Year Round
(U)	(U) ECC-Full Day Preschool Lead Teacher	Part Time-Year Round
(U)	(U) ECC-Preschool Assistant Teacher	Part Time-Year Round
(U)	(U) ECC-Preschool Lead Teacher	Part Time-Year Round
(U)	(U) ECC-Preschool Plus Teacher	Part Time-Year Round
(U)	(U) ECC-PS Planning Time	Part Time-Year Round
(U)	(U) ECC-PS Substitute Teacher	Part Time-Year Round
(U)	(U) ECC-Rotation Instructor	Part Time-Year Round
(U)	(U) FAC-Deep Water Aqua Fitness Instructor	Part Time-Year Round
(U)	(U) FAC-Fluid Running Instructor	Part Time-Year Round
(U)	(U) FAC-Pool Camp Swim Instructor	Part Time-Year Round
(U)	(U) FAC-Pool LTS Instructor	Part Time-Year Round
(U)	(U) FAC-Pool Private Lesson Instructor	Part Time-Year Round
(U)	(U) GEN-American Red Cross Class Instructor	Part Time-Year Round
(U)	(U) GEN-Harper After School Club Instructor	Part Time-Year Round
(U)	(U) GEN-New Programs Instructor	Part Time-Year Round
(U)	(U) Golf Camp Pro	Part Time-Year Round
(U)	(U) Golf Group Lesson Instructor	Part Time-Year Round
(U)	(U) Golf Private Lesson Instructor	Part Time-Year Round
(U)	(U) Gymnastics Competition Coach	Part Time-Year Round
(U)	(U) Gymnastics High School Instructor	Part Time-Year Round
(U)	(U) Gymnastics Party Coordinator	Part Time-Year Round

(U)	(U) Gymnastics Party Instructor	Part Time-Year Round
(U)	(U) Gymnastics Recreation Instructor	Part Time-Year Round
(U)	(U) Gymnastics Team Instructor	Part Time-Year Round
(U)	(U) Gymnastics Weekend Supervisor	Part Time-Year Round
(U)	(U) GYM-Private Lessons	Part Time-Year Round
(U)	(U) GYM-Routine Choreography Instructor	Part Time-Year Round
(U)	(U) Ice Advanced Instructor	Part Time-Year Round
(U)	(U) Ice Beginning Instructor	Part Time-Year Round
(U)	(U) Ice Camp Instructor	Part Time-Year Round
(U)	(U) Ice Hockey Instructor	Part Time-Year Round
(U)	(U) Ice Intermediate Instructor	Part Time-Year Round
(U)	(U) Ice Show Instructor	Part Time-Year Round
(U)	(U) Ice Teen/Adult Instructor	Part Time-Year Round
(U)	(U) MAL-Art Instructor	Part Time-Year Round
(U)	(U) MAL-Fitness Instructor	Part Time-Year Round
(U)	(U) MAL-Private Art Instructor	Part Time-Year Round
(U)	(U) Paddle Camp Instructor	Part Time-Year Round
(U)	(U) Paddle Group Instructor	Part Time-Year Round
(U)	(U) Paddle Private Lesson Instructor	Part Time-Year Round
(U)	(U) Sailing Private Lesson Instructor	Part Time-Year Round
(U)	(U) SPT-Adult Basketball League Coordinator	Part Time-Year Round
(U)	(U) SPT-Adult Softball Coordinator	Part Time-Year Round
(U)	(U) SPT-Adult Softball League Official/Umpire	Part Time-Year Round
(U)	(U) SPT-Adult Volleyball Coordinator	Part Time-Year Round
(U)	(U) SPT-New Program Instructor	Part Time-Year Round
(U)	(U) SPT-Sports Party Instructor	Part Time-Year Round
(U)	(U) SPT-Wilmette Athletic Instructor	Part Time-Year Round
(U)	(U) SPT-Youth Basketball Coordinator	Part Time-Year Round
(U)	(U) SPT-Youth Basketball Instructor	Part Time-Year Round
(U)	(U) Tennis Adult Basic Instructor	Part Time-Year Round
(U)	(U) Tennis Adult Drill Instructor	Part Time-Year Round
(U)	(U) Tennis Camp Instructor	Part Time-Year Round
(U)	(U) Tennis Junior Basic Instructor	Part Time-Year Round

(U)	(U) Tennis Junior Excellence Instructor	Part Time-Year Round
(U)	(U) Tennis Private Lesson Instructor	Part Time-Year Round
(U)	(U) Tennis Special Event Instructor	Part Time-Year Round
(U)	(U) Tennis Special Group Instructor	Part Time-Year Round
(U)	(U)-CFA Improv Troupe Instructor	Part Time-Year Round
(U)	(U)-CFA-Private Acting Instructor	Part Time-Year Round
	CFA - Scenic Designer	Part Time-Year Round
	CFA- Alumni Show Tech	Part Time-Year Round
*	CFA-Administrative Assistant	Part Time-Year Round
*	CFA-Art Admin	Part Time-Year Round
*	CFA-Art Workshops Admin	Part Time-Year Round
*	CFA-Ceramics Admin	Part Time-Year Round
*	CFA-Circus Arts Admin	Part Time-Year Round
*	CFA-Dance Admin	Part Time-Year Round
	CFA-Dance and Theater Coordinator - Theater	Part Time-Year Round
	CFA-Dance Recital Assistant Stage Manager	Part Time-Year Round
*	CFA-Dance Team Admin	Part Time-Year Round
	CFA-Fall Childrens Theater Instructor	Part Time-Year Round
	CFA-Mallinckrodt Summer Technician	Part Time-Year Round
	CFA-Nutcracker Assistant Stage Manager	Part Time-Year Round
	CFA-Nutcracker/Recital Tech Crew	Part Time-Year Round
*	CFA-Recital/Art Show Admin	Part Time-Year Round
	CFA-Rental Tech	Part Time-Year Round
	CFA-Spring Mini Instructor	Part Time-Year Round
	CFA-Theater Tech	Part Time-Year Round
*	CFA-Theater Tech Admin	Part Time-Year Round
	CFA-Variety Show Lighting	Part Time-Year Round
	CFA-Variety Show Sound	Part Time-Year Round
	CFA-Visual Arts Assistant	Part Time-Year Round
	CFA-Wallace Bowl Summer Technician	Part Time-Year Round
	CFA-WCT Fall Assistant Stage Manager	Part Time-Year Round
	CFA-WCT Spring Assistant Stage Manager	Part Time-Year Round
	CFA-WCT Winter Assistant Stage Manager	Part Time-Year Round

	CFA-Winter Mini Instructor	Part Time-Year Round
	CFC-Fitness Coordinator	Part Time-Year Round
	CFC-Fitness Customer Service Representative	Part Time-Year Round
	CFC-Fitness Lead	Part Time-Year Round
*	CFC-Front Desk Admin	Part Time-Year Round
*	CFC-Group Fitness Admin	Part Time-Year Round
*	CFC-Personal Trainer Admin	Part Time-Year Round
	CRC - Breakfast with Santa Counselor	Part Time-Year Round
	CRC-Bus Driver PT	Part Time-Year Round
	CRC-CRC Customer Service Representative	Part Time-Year Round
	CRC-Customer Service Lead	Part Time-Year Round
	CRC-Customer Service Representative	Part Time-Year Round
	CRC-Maintenance Worker	Part Time-Year Round
	ECC-Full Day Preschool Inservice	Part Time-Year Round
	ECC-Preschool Inservice	Part Time-Year Round
	ECC-PS Substitute Inservice	Part Time-Year Round
	GEN - Special Event Attendant	Part Time-Year Round
	GEN-Central After School Enrichment Site Coordinator	Part Time-Year Round
	GEN-Harper After School Enrichment Site Coordinator	Part Time-Year Round
	GEN-Recreation Coordinator-GEN	Part Time-Year Round
	GEN-Sports Coach	Part Time-Year Round
	GEN-Spring Break Camp Coordinator	Part Time-Year Round
	GEN-Spring Break Camp Counselor	Part Time-Year Round
	GEN-Spring Break Camp PT Bus Driver	Part Time-Year Round
*	GYM-Gymnastics Administration PT	Part Time-Year Round
	ICE-Coordinator	Part Time-Year Round
*	ICE-Ice Admin	Part Time-Year Round
	ICE-Ice Building Operations Lead	Part Time-Year Round
	ICE-Ice Customer Service Representative	Part Time-Year Round
*	ICE-Ice Show Admin	Part Time-Year Round
	ICE-Skate Guard	Part Time-Year Round
	MAL-Bus Driver	Part Time-Year Round
	MAL-Mallinckrodt Customer Service Representative	Part Time-Year Round

	MAL-Rental Attendant	Part Time-Year Round
*	PDL-Paddle Admin PT	Part Time-Year Round
	SAC-Before School Rec Counselor	Part Time-Year Round
	SAC-Before School Rec Site Coordinator	Part Time-Year Round
	SAC-CARE Bus Driver	Part Time-Year Round
	SAC-Central After School Recreation Assistant Site Coordinator	Part Time-Year Round
	SAC-Central Elementary After School Rec Site Coordinator	Part Time-Year Round
	SAC-Central Elementary After School Recreation Counselor	Part Time-Year Round
	SAC-CRC After School Recreation Assistant Site Coordinator	Part Time-Year Round
	SAC-CRC After School Recreation Counselor	Part Time-Year Round
	SAC-CRC After School Recreation Site Coordinator	Part Time-Year Round
	SAC-McKenzie After School Recreation Assistant Site Coordinator	Part Time-Year Round
	SAC-McKenzie Elementary After School Recreation Counselor	Part Time-Year Round
	SAC-McKenzie Elementary After School Site Coordinator	Part Time-Year Round
	SAC-Romona After School Recreation Assistant Site Coordinator	Part Time-Year Round
	SAC-Romona Elementary After School Rec Site Coordinator	Part Time-Year Round
	SAC-Romona Elementary After School Recreation Counselor	Part Time-Year Round
	SAC-School Day Off Coordinator	Part Time-Year Round
	SAC-School Day Off Counselor	Part Time-Year Round
	SAC-School Day Off Instructor	Part Time-Year Round
	SPT-Girls - Basketball Coach	Part Time-Year Round
	SPT-Open Gym Supervisor	Part Time-Year Round
	SPT-Sports Coordinator	Part Time-Year Round
	TEN-Tennis Customer Service Representative	Part Time-Year Round
	TEN-Tennis Indoor Maintenance	Part Time-Year Round
*	TEN-Tennis Instructor Admin FT	Part Time-Year Round
*	TEN-Tennis Instructor Admin PT	Part Time-Year Round
	WPM-Athletic Field Supervisor	Part Time-Year Round
	WPM-Field Rental Supervisor	Part Time-Year Round
	WPM-Maintenance Assistant	Part Time-Year Round
	WPM-Parks Maintenance Worker	Part Time-Year Round
(U)	(U) SPT-Youth Soccer Official	Part Time Short Term
**	Camp Director	Part Time Short Term

**	Assistant Camp Director	Part Time Short Term
**	Camp Counselor	Part Time Short Term
	CFA-Performing Arts Coordinator	Part Time Short Term
	CFA-Spring Childrens Theater Instructor	Part Time Short Term
	FAC-Aquatics Coordinator	Part Time Short Term
	FAC-Pool Customer Service Representative	Part Time Short Term
	FAC-Pool Guest Services	Part Time Short Term
	FAC-Pool Head Lifeguard	Part Time Short Term
	FAC-Pool Lifeguard	Part Time Short Term
	FAC-Pool LTS Supervisor	Part Time Short Term
	LFO-Elmwood Park Patrol	Part Time Short Term
	LFO-Gillson Beach Customer Service Representative	Part Time Short Term
	LFO-Gillson Beach House Operations Lead	Part Time Short Term
	LFO-Gillson Lifeguard	Part Time Short Term
	LFO-Gillson Maintenance	Part Time Short Term
	LFO-Gillson Park Patrol 1	Part Time Short Term
	LFO-Gillson Park Patrol 2	Part Time Short Term
	LFO-Lakefront Operations Lead - 1	Part Time Short Term
	LFO-Lakefront Program Attendant	Part Time Short Term
	LFO-Lakeview Customer Service Representative	Part Time Short Term
	LFO-Lakeview Rental Attendant	Part Time Short Term
	LFO-Langdon Beach Lead	Part Time Short Term
	LFO-Langdon Cashier	Part Time Short Term
	LFO-Langdon Lifeguard	Part Time Short Term
	LFO-Langdon Park Patrol 1	Part Time Short Term
	LFO-Langdon/Elmwood Park Patrol 2	Part Time Short Term
	LFO-Security	Part Time Short Term
	LFO-South Beach Lifeguard	Part Time Short Term
	LFO-South Beach Lead	Part Time Short Term
	LFS-Sailing Attendant	Part Time Short Term
	LFS-Sailing Customer Service Representative	Part Time Short Term
	ICE-Little Puckers Counselor	Part Time Short Term
	LFS-Sailing Operations Lead	Part Time Short Term

	MKT-Marketing Communications Summer Internship	Part Time Short Term
	REC-Recreation Summer Intern	Part Time Short Term
	REC-Wicked Wilmette Staff	Part Time Short Term
	SPT-Adult Basketball Gym Supervisor	Part Time Short Term
	SPT-Adult Basketball Official	Part Time Short Term
	SPT-Adult Softball League Coordinantor	Part Time Short Term
	SPT-Adult Softball League Field Supervisor	Part Time Short Term
	SPT-Adult Volleyball League Coordinator	Part Time Short Term
	SPT-Adult Volleyball Official	Part Time Short Term
	SPT-Beach Volleyball Camp Counselor	Part Time Short Term
	SPT-Soccer Field Supervisor	Part Time Short Term
	SPT-Summer Camp Basketball Instructor	Part Time Short Term
	SPT-Womens Soccer Official	Part Time Short Term
	SPT-Womens Soccer Supervisor	Part Time Short Term
	SPT-Youth Basketball League Attendant	Part Time Short Term
	SPT-Youth Basketball League Coordinator	Part Time Short Term
	SPT-Youth Basketball Maintenance	Part Time Short Term
	SPT-Youth Basketball Official	Part Time Short Term
	SPT-Youth Basketball Scorekeeper	Part Time Short Term
	SPT-Youth Basketball Supervisor	Part Time Short Term
	SPT-Youth BBall and Rookie League	Part Time Short Term
	SPT-Youth Soccer League Coordinator	Part Time Short Term
	TEN-Outdoor Court Maintenance Worker	Part Time Short Term
	TEN-Tennis Camp Admin	Part Time Short Term
	REC-Block Party Staff	Part Time Short Term
	REC-July 3 Counselor	Part Time Short Term
	REC-July 3 Security	Part Time Short Term

Glenview Park District Active Positions as of 6.22.2026

Location Name	Position Title	Status
Admin	Administrative Assistant(P1003)	Full-Time
Admin	Administrative Assistant(P1003)	Full-Time
Admin	Assistant Finance Director(P1026)	Full-Time
Admin	Deputy Executive Director(P1072)	Full-Time
Admin	Director of Risk & Special Projects(P1078)	Full-Time
Admin	Div. Director of Recreation & Museum Services(P1080)	Full-Time
Admin	Division Director of Park & Facility Services(P1081)	Full-Time
Admin	Division Director of Special Facilities(P1082)	Full-Time
Admin	Executive Administrative Assistant(P1005)	Full-Time
Admin	Executive Director(P1000)	Full-Time
Admin	HR Specialist(2006)	Full-Time
Admin	Human Resource Director(P1130)	Full-Time
Admin	IT Applications System Administrator(2012)	Full-Time
Admin	IT Desktop Specialist(P1007)	Full-Time
Admin	IT Director(P1134)	Full-Time
Admin	IT System Administrator(P1135)	Full-Time
Admin	Senior Accountant(P1194)	Full-Time
Admin	Senior Accountant(P1194)	Full-Time
Admin	Sr. HR Specialist(P1009)	Full-Time
Admin	Accounts Payable Clerk(P1002)	Part-Time
Admin	Admin Ops Intern(1002)	Part-Time
Admin	Consultant(P1004)	Part-Time
Admin	Consultant(P1004)	Part-Time
Admin	Courier(1008)	Part-Time
Admin	CPR Instructor(P1247)	Part-Time
Admin	Payroll Specialist(P1008)	Part-Time
Admin	Safety Specialist PT4- Vacancy	Part-Time
Glenview Community Ice Center	Customer Experience Supervisor(P1064)	Full-Time
Glenview Community Ice Center	Facility & Ops Manager(P1087)	Full-Time
Glenview Community Ice Center	Facility & Ops Supervisor(P1088)	Full-Time
Glenview Community Ice Center	Figure Skating Director(P1093)	Full-Time
Glenview Community Ice Center	General Manager - Glenview Ice Center(P1107)	Full-Time
Glenview Community Ice Center	Hockey Director(P1129)	Full-Time
Glenview Community Ice Center	Manager of Program Services(P1154)	Full-Time
Glenview Community Ice Center	Tradesworker Ice- Vacancy	Full-Time
Glenview Community Ice Center	Adult Figure Skating Class(P1014)	Part-Time
Glenview Community Ice Center	Adult Figure Skating Class(P1014)	Part-Time
Glenview Community Ice Center	Adult Figure Skating Class(P1014)	Part-Time
Glenview Community Ice Center	Adult Figure Skating Class(P1014)	Part-Time
Glenview Community Ice Center	Adult Figure Skating Class(P1014)	Part-Time
Glenview Community Ice Center	Adult Figure Skating Class(P1014)	Part-Time
Glenview Community Ice Center	Adult Figure Skating Class(P1014)	Part-Time
Glenview Community Ice Center	Adult Figure Skating Class(P1014)	Part-Time
Glenview Community Ice Center	Adult Figure Skating Class(P1014)	Part-Time
Glenview Community Ice Center	Basic 5-Pre Free Skate Class(P1037)	Part-Time
Glenview Community Ice Center	Blades Instruction(P1136)	Part-Time
Glenview Community Ice Center	Blades Instruction(P1137)	Part-Time
Glenview Community Ice Center	Blades Instruction(P1137)	Part-Time

Park Center	Basketball Referee(P1038)	Part-Time
Park Center	Basketball Referee(P1038)	Part-Time
Park Center	Basketball Referee(P1038)	Part-Time
Park Center	Basketball Referee(P1038)	Part-Time
Park Center	Basketball Referee(P1038)	Part-Time
Park Center	Basketball Referee(P1038)	Part-Time
Park Center	Basketball Referee(P1038)	Part-Time
Park Center	Bearfoot in the Park Staff(P1039)	Part-Time
Park Center	Building Custodian PC(P1043)	Part-Time
Park Center	Building Supervisor PC(P1047)	Part-Time
Park Center	Building Supervisor PC(P1047)	Part-Time
Park Center	Building Supervisors(P1048)	Part-Time
Park Center	Camp Athletics Training(P1050)	Part-Time
Park Center	Camp Coordinator(1465)	Part-Time
Park Center	Camp Coordinator(1465)	Part-Time
Park Center	Camp Coordinator(1465)	Part-Time
Park Center	Camp Funview Counselor(P1052)	Part-Time
Park Center	Camp Funview Counselor(P1052)	Part-Time
Park Center	Camp Funview Counselor(P1052)	Part-Time
Park Center	Camp Funview Counselor(P1052)	Part-Time
Park Center	Camp Funview Counselor(P1052)	Part-Time
Park Center	Camp Funview Counselor(P1052)	Part-Time
Park Center	Camp Funview Counselor(P1052)	Part-Time
Park Center	Camp Funview Counselor(P1052)	Part-Time
Park Center	Camp Funview Counselor(P1052)	Part-Time
Park Center	Camp Funview Counselor(P1052)	Part-Time
Park Center	Camp Funview Counselor(P1052)	Part-Time
Park Center	Camp Funview Counselor(P1052)	Part-Time
Park Center	Camp Funview Counselor(P1052)	Part-Time
Park Center	Camp Funview Counselor(P1052)	Part-Time
Park Center	Camp Funview Director(1457)	Part-Time
Park Center	Camp Funview Director(1457)	Part-Time
Park Center	Camp Funview Director(1457)	Part-Time
Park Center	Camp Wilderness Counselor(1455)	Part-Time
Park Center	Camp Wilderness Counselor(1455)	Part-Time
Park Center	Camp Wilderness Counselor(1455)	Part-Time
Park Center	Camp Wilderness Counselor(1455)	Part-Time
Park Center	Camp Wilderness Director(1454)	Part-Time
Park Center	Camp Wilderness Director(1454)	Part-Time
Park Center	Camp Wilderness Training(P1054)	Part-Time
Park Center	Camp Wilderness Training(P1054)	Part-Time
Park Center	Camp Wilderness Training(P1054)	Part-Time
Park Center	Camp Wilderness Training(P1054)	Part-Time
Park Center	Cards & Games Seniors(P1056)	Part-Time
Park Center	Cards & Games Seniors(P1056)	Part-Time
Park Center	Cards & Games Seniors(P1056)	Part-Time
Park Center	Ceramics Instructor(P1058)	Part-Time
Park Center	Ceramics Instructor(P1058)	Part-Time
Park Center	Ceramics Instructor(P1058)	Part-Time

Park Center	Lifeguard(P1139)	Part-Time
Park Center	Lifeguard(P1139)	Part-Time
Park Center	Nature Rangers(P1160)	Part-Time
Park Center	Office Staff(P1163)	Part-Time
Park Center	Open Gym Attendant(P1164)	Part-Time
Park Center	Open Gym Attendant(P1164)	Part-Time
Park Center	PC Birthday Party Staff(P1172)	Part-Time
Park Center	PC Birthday Party Staff(P1172)	Part-Time
Park Center	PC Birthday Party Staff(P1172)	Part-Time
Park Center	PC Birthday Party Staff(P1172)	Part-Time
Park Center	PC Birthday Party Staff(P1173)	Part-Time
Park Center	PC Birthday Party Staff(P1173)	Part-Time
Park Center	PC Birthday Party Staff(P1173)	Part-Time
Park Center	PC Birthday Party Staff(P1173)	Part-Time
Park Center	PC Birthday Party Staff(P1173)	Part-Time
Park Center	PC Birthday Party Staff(P1173)	Part-Time
Park Center	PC Birthday Party Staff(P1173)	Part-Time
Park Center	PC Birthday Party Staff(P1173)	Part-Time
Park Center	PC Birthday Party Staff(P1173)	Part-Time
Park Center	PC Birthday Party Staff(P1173)	Part-Time
Park Center	PC Birthday Party Staff(P1173)	Part-Time
Park Center	PC Birthday Party Staff(P1173)	Part-Time
Park Center	PC Birthday Party Staff(P1173)	Part-Time
Park Center	PC Birthday Party Staff(P1173)	Part-Time
Park Center	PC Birthday Party Staff(P1173)	Part-Time
Park Center	PC Birthday Party Staff(P1173)	Part-Time
Park Center	PC Birthday Party Staff(P1175)	Part-Time
Park Center	PC Birthday Party Staff(P1175)	Part-Time
Park Center	PC Birthday Party Staff(P1175)	Part-Time
Park Center	PC Birthday Party Staff(P1175)	Part-Time
Park Center	PC Birthday Party Staff(P1175)	Part-Time
Park Center	PC Birthday Party Staff(P1175)	Part-Time
Park Center	Pickleball Staff(P1176)	Part-Time
Park Center	Pickleball Staff(P1176)	Part-Time
Park Center	Pickleball Staff(P1176)	Part-Time
Park Center	Pickleball Staff(P1176)	Part-Time
Park Center	Pickleball Staff(P1176)	Part-Time
Park Center	Pickleball Staff(P1176)	Part-Time
Park Center	Pickleball Staff(P1176)	Part-Time
Park Center	Pickleball Staff(P1176)	Part-Time
Park Center	Pickleball Staff(P1176)	Part-Time
Park Center	Pool Attendant(P1177)	Part-Time
Park Center	Pool Attendant(P1177)	Part-Time
Park Center	Pool Attendant(P1177)	Part-Time
Park Center	Pool Party Staff(P1178)	Part-Time
Park Center	Program Coordinator SC(P1183)	Part-Time
Park Center	Program Coordinator SC(P1183)	Part-Time
Park Center	Registered Program - Specialized(P1189)	Part-Time
Park Center	Rental Coordinator(P1190)	Part-Time
Park Center	Safety City Staff(P1192)	Part-Time
Park Center	Safety City Staff(P1192)	Part-Time
Park Center	Swim Lesson(P1208)	Part-Time

Park Center	Swim Lesson(P1208)	Part-Time
Park Center	Venue Supervisor Lakeview(P1223)	Part-Time
Park Center	Venue Supervisor Schram(P1225)	Part-Time
Park Center	Venue Supervisor Schram(P1225)	Part-Time
Park Center	Wagner Front Desk/Sales Attendant(P1230)	Part-Time
Park Center	Wagner Summer Apprentice(P1235)	Part-Time
Park Center	Wagner Volunteer Coordinator(P1236)	Part-Time
Park Center	X-Camp(P1237)	Part-Time
Park Center	X-Camp(P1237)	Part-Time
Park Center	Youth Basketball Staff(P1238)	Part-Time
Park Center	Youth Basketball Staff(P1239)	Part-Time
Park Center	Youth Basketball Staff(P1239)	Part-Time
Park Center	Youth Dance Instructor(P1241)	Part-Time
Park Center	Youth Dance Instructor(P1241)	Part-Time
Park Center	Youth Dance Instructor(P1241)	Part-Time
Park Center	Youth Dance Instructor(P1241)	Part-Time
Park Center	Youth Dance Instructor(P1241)	Part-Time
Park Center	Youth Dance Instructor(P1241)	Part-Time
Park Center	Youth Flag Football Staff(P1242)	Part-Time
Park Center	Youth Flag Football Staff(P1242)	Part-Time
Park Center	Youth Flag Football Staff(P1242)	Part-Time
Park Center	Youth Flag Football Staff(P1242)	Part-Time
Park Center	Youth Flag Football Staff(P1242)	Part-Time
Park Center	Youth Softball Staff(P1243)	Part-Time
Park Center	Youth Softball Staff(P1243)	Part-Time
Park Center	Youth Variety Staff(P1245)	Part-Time
Park Center	Youth Visual Arts Program(P1246)	Part-Time
Park Center	Youth Visual Arts Program(P1246)	Part-Time
Park Center	Youth Visual Arts Program(P1246)	Part-Time
Park Services East	Foreman- Vacancy	Full-Time
Park Services East	Asst. Superintendent of Facilities Maintenance(P1033)	Full-Time
Park Services East	Maintenance Worker I(P1147)	Full-Time
Park Services East	Maintenance Worker I(P1147)	Full-Time
Park Services East	Maintenance Worker II(P1149)	Full-Time
Park Services East	Park Specialist(P1170)	Full-Time
Park Services East	Superintendent of Facility Maintenance(2563)	Full-Time
Park Services East	Tradesworker FT(P1219)	Full-Time
Park Services East	Tradesworker(P1216)	Full-Time
Park Services East	Tradesworker(P1216)	Full-Time
Park Services East	Park Ambassador(P1166)	Part-Time
Park Services East	Park Ambassador(P1166)	Part-Time
Park Services East	Park Ambassador(P1166)	Part-Time
Park Services East	Park Ambassador(P1166)	Part-Time
Park Services East	Tradesworker PT(P1221)	Part-Time
Park Services East	Tradesworker PT(P1221)	Part-Time
Park Services West	Asst. Superintendent of Parks & Grounds(P1034)	Full-Time
Park Services West	Asst. Superintendent of Parks & Grounds(P1034)	Full-Time
Park Services West	Director of Planning(P1077)	Full-Time

Park Services West	Foreman(P1104)	Full-Time
Park Services West	Maintenance Worker I(P1147)	Full-Time
Park Services West	Maintenance Worker I(P1147)	Full-Time
Park Services West	Maintenance Worker II(P1149)	Full-Time
Park Services West	Maintenance Worker II(P1149)	Full-Time
Park Services West	Maintenance Worker II(P1149)	Full-Time
Park Services West	Maintenance Worker II(P1149)	Full-Time
Park Services West	Maintenance Worker II(P1149)	Full-Time
Park Services West	Maintenance Worker II-Mechanic Asst(P1152)	Full-Time
Park Services West	Mechanic(P1157)	Full-Time
Park Services West	Office Administrator PS(P1162)	Full-Time
Park Services West	Park Inspector(P1168)	Full-Time
Park Services West	Park Specialist(P1169)	Full-Time
Park Services West	Park Specialist(P1169)	Full-Time
Park Services West	Park Specialist(P1169)	Full-Time
Park Services West	Park Specialist(P1170)	Full-Time
Park Services West	Superintendent of Parks and Grounds(2564)	Full-Time
Park Services West	Tradesworker - Horticulture(P1217)	Full-Time
Park Services West	Maintenance I - Vacancy	Full-Time
Park Services West	Foreman-Vacancy	Full-Time
Park Services West	Park Planner- Vacancy	Full-Time
Park Services West	Maintenance I PT(P1142)	Part-Time
Park Services West	Maintenance I PT(P1142)	Part-Time
Park Services West	Maintenance I PT(P1142)	Part-Time
Swain	Creative Director(P1063)	Full-Time
Swain	Dir. of Brand Strategies & Com(P1074)	Full-Time
Swain	Marketing Specialist(P1156)	Full-Time
Swain	Marketing Specialist(P1156)	Full-Time
Swain	Partnership Manager(P1171)	Full-Time
Swain	Digital Communications Specialist(P1073)	Part-Time
Swain	Marketing Specialist PT(1010)	Part-Time
The Grove	Animal Care Supervisor(P1017)	Full-Time
The Grove	Asst Superintendent of Grove Maintenance(P1032)	Full-Time
The Grove	Customer Service & Ops Supervisor(P1065)	Full-Time
The Grove	Director of The Grove(P1079)	Full-Time
The Grove	Education Program Supervisor(P1086)	Full-Time
The Grove	Maintenance Worker II(P1151)	Full-Time
The Grove	Recreation Program Supervisor(P1187)	Full-Time
The Grove	Redfield Coordinator(P1188)	Full-Time
The Grove	Tradesworker FT(P1220)	Full-Time
The Grove	Natural Resource Manager- Vacancy	Full-Time
The Grove	Adult Program(1857)	Part-Time
The Grove	Animal Care Technician(P1018)	Part-Time
The Grove	Animal Care Technician(P1018)	Part-Time
The Grove	Assistant Venue Rental Coordinator(P1031)	Part-Time
The Grove	Building Custodian PT(P1045)	Part-Time
The Grove	Grove Birthday Party Staff(P1122)	Part-Time
The Grove	History Tour Staff(P1125)	Part-Time

Wagner Farm	Wagner Front Desk/Sales Attendant(P1230)	Part-Time
Wagner Farm	Wagner Front Desk/Sales Attendant(P1230)	Part-Time
Wagner Farm	Wagner Front Desk/Sales Attendant(P1230)	Part-Time
Wagner Farm	Wagner Front Desk/Sales(P1229)	Part-Time
Wagner Farm	Wagner Lead Interpreter(P1231)	Part-Time
Wagner Farm	Wagner Lead Interpreter(P1231)	Part-Time
Wagner Farm	Wagner Operations I(P1906)	Part-Time
Wagner Farm	Wagner Programmer(P1233)	Part-Time
Wagner Farm	Wagner Programmer(P1233)	Part-Time
Wagner Farm	Wagner Programmer(P1233)	Part-Time
Wagner Farm	Wagner Programmer(P1233)	Part-Time
Wagner Farm	Wagner Programmer(P1233)	Part-Time
Wagner Farm	Wagner Programmer(P1233)	Part-Time
Wagner Farm	Wagner Programmer(P1233)	Part-Time
Wagner Farm	Wagner Programmer(P1233)	Part-Time
Wagner Farm	Wagner Programmer(P1233)	Part-Time
Wagner Farm	Wagner Programmer(P1233)	Part-Time
Wagner Farm	Wagner Programmer(P1233)	Part-Time
Wagner Farm	Wagner Special Events(P1234)	Part-Time
Wagner Farm	Wagner Summer Apprentice(P1235)	Part-Time
Wagner Farm	Wagner Summer Apprentice(P1235)	Part-Time
Wagner Farm	Wagner Summer Apprentice(P1235)	Part-Time